

# Economic costs of heat-induced reductions in worker productivity due to global warming

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## Abstract

We assess economic costs of heat-induced reductions in worker productivity at global scale under RCP2.6 and RCP8.5. Losses in worker productivity are calculated by using an empirically estimated epidemiological exposure-response function, and the associated economic costs are assessed by using a dynamic multi-region, multi-sector computable general equilibrium model. Autonomous mechanisation of outdoor work in agriculture and construction is implemented in the model. We find that under RCP8.5 by 2100, heat-induced reductions in worker productivity result in an average decline of 1.4% in global gross domestic product (GDP) relative to the reference scenario with no climate change. This is approximately 0.4 percentage points less than when no autonomous mechanisation is assumed. For comparison, measuring the economic costs using occupational health and safety recommendations leads to a 2.4% reduction in global GDP, which is substantially larger than when the epidemiological exposure-response function is used. Countries of Africa, South-East Asia, and South Asia are the worst affected by heat stress. However, economic costs could be substantially alleviated if a 2°C global warming target is achieved. Under RCP2.6, the average reduction in global GDP is only 0.5%. A large fraction of global mitigation costs of achieving the 2°C global warming target could be offset by the avoided adverse impacts of heat stress on worker productivity at higher warming levels.

**Keywords:** heat stress; worker productivity; cost; CGE model

## 1. Introduction

It is well established that heat stress (HS) can have adverse impacts on human health; extreme heat may cause heat stroke, heat exhaustion, and dehydration and worsen cardiovascular and kidney diseases (Kovats and Hajat, 2008; Blois et al., 2015). Growing scientific evidence indicates that the frequency, intensity, and duration of heat waves tend to increase with global warming (Meehl and Tebaldi, 2004; Russo et al., 2017; Dosio et al., 2018). Several empirical studies explored the relationship between HS and mortality and morbidity and showed that climate change could significantly increase the risk of heat-induced mortality and morbidity in the future (Ahmadalipour and Moradkhani, 2018; Basu and Samet, 2002; Gasparrini et al., 2017; Hajat and Kosatsky, 2010; Phung et al., 2016; Turner et al., 2012).

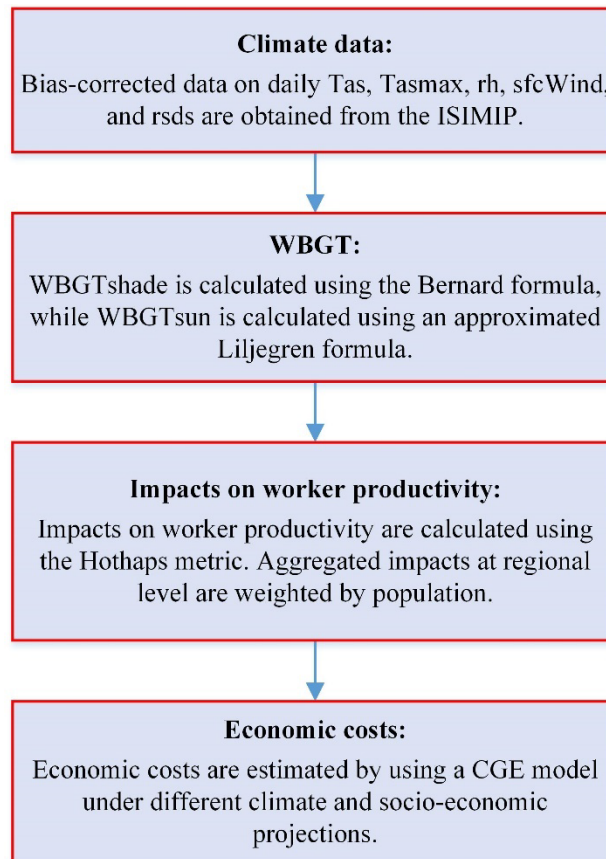
Furthermore, working in a hot environment increases the heat-related risk to human health because physical activities raise the metabolic heat inside the body (Parsons, 2014). Heat stress and strain depend on several factors, such as air temperature, radiated heat, humidity, wind speed (or air movement over skin), clothing, and metabolic heat generated by physical activities (Kjellstrom et al., 2009, 2016). HS may cause workplace injuries (Tawatsupa et al., 2013; Ma et al., 2019). To mitigate the heat-related risk to human health, the International Organisation for Standardisation (ISO) and the U.S. National Institute for Occupational Safety and Health (NIOSH) developed protective guidelines (standards). In essence, these standards describe the

41 required frequency and duration of rest breaks at work during physical activities at certain heat  
42 levels. To assess the impacts of HS on work capacity, the ISO and NIOSH guidelines were used  
43 as a heat assessment metric in several impact studies (Kjellstrom et al., 2009; Dunne et al.,  
44 2013; Bröde et al., 2018). Overall, the research on heat-induced impacts on worker productivity  
45 is still at an early stage, and there is little detailed knowledge on how HS could affect the actual  
46 efficiency of work and production. However, the underlying physiological limits are well  
47 understood (Parsons, 2014), and increasing HS in workplaces due to climate change will  
48 increase the risk to human health and worker productivity (Kjellstrom et al., 2009). Several  
49 impact studies showed that economic costs due to HS may be substantial (Kjellstrom et al.,  
50 2019; Orlov et al., 2019; Roson and van der Mensbrugghe, 2012; Takakura et al., 2018, 2017).  
51 It has been shown that economic costs arising from decreased worker productivity are larger  
52 than any other climate related impacts (DARA, 2012; Hsiang et al., 2014). However, the  
53 number of economic studies remains limited, and all existing studies reveal large uncertainties  
54 in the estimates. Moreover, most of previous studies use the ISO and NIOSH standards to  
55 calculate the impacts of HS on work capacity, which implies that the estimated economic costs  
56 should be interpreted as the cost, in terms of reduced work hours and thereby production, of  
57 preventing heat-induced diseases. Yet, HS could reduce the efficiency of work (i.e., worker  
58 productivity) and this type of impact differs from the impact calculated by using the ISO and  
59 NIOSH preventative standards (Takakura et al., 2017).

60 In contrast to previous economic studies that analysed the cost of preventing heat-induced  
61 illness, we use the empirically estimated epidemiological exposure-response function  
62 developed by Kjellstrom et al. (2018) and Bröde et al. (2018) to assess economic costs resulting  
63 from heat-induced reductions in worker productivity at global scale under different mitigation  
64 projections. We also investigate the relevance of socioeconomic and modelling uncertainties.  
65 While previous studies assumed the same and constant level of work intensity among regions,  
66 we differentiate sectoral work intensities by regions and implement autonomous mechanisation  
67 of outdoor work in the economic model. Moreover, this study addresses the challenges of  
68 integrating spatiotemporal physical responses into a macro-economic model. The remainder of  
69 the paper is as follows. Section 2 describes the methodology. Section 3 presents and discusses  
70 the results from an economic impact assessment. The final section concludes the study.

## 71 **2. Methods**

72 To assess economic implications of heat-related impacts on worker productivity, we use an  
73 interdisciplinary approach that combines climate projections, epidemiological findings, and  
74 economic analyses. The analysis procedure is illustrated in Fig. 1. In short, climate projections  
75 on air temperatures, relative humidity, wind speed, and solar radiation are used to calculate the  
76 wet bulb globe temperature (WBGT), which is then combined with exposure-response  
77 functions to estimate the heat-induced impacts on work capacity loss (i.e., a physiological  
78 variable). Finally, the calculated losses in work capacity, which can also be interpreted as  
79 worker productivity losses or work efficiency losses (i.e., an economic variable), are  
80 implemented in a computable general equilibrium (CGE) model to investigate economy-wide  
81 impacts of HS under RCP2.6 and RCP8.5 and different socio-economic assumptions.



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**Fig. 1:** Approaches and analysis procedures. *Tas* stands for daily mean temperatures, *Tasmax* is daily maximum temperatures, *rh* is relative humidity, *sfcWind* is wind speed, and *rsds* is solar radiation. *WBGTshade* stands for the WBGT indoors (or outdoor in the shadow) and *WBGTsun* is the WBGT outdoors.

86 **2.1 Climate projections**

87 To calculate the WBGT, we use historical and projected climate simulations from the Inter-  
88 Sectoral Impact Model Intercomparison Project (ISIMIP) (Warszawski et al., 2014), which  
89 provides bias-corrected data on daily near-surface maximum and mean temperatures, relative  
90 humidity, wind speed, solar radiation at a resolution of  $0.5^\circ \times 0.5^\circ$  geographic grid (Hempel et  
91 al., 2013). The period from 1981 to 2005 is defined as a historical reference period, which aims  
92 to represent the current climatic conditions. For our economic impact assessment, we take  
93 climate projections associated with the representative concentration pathways, RCP2.6 and  
94 RCP8.5, which illustrate an optimistic and pessimistic scenario in terms of global warming,  
95 respectively. To investigate climate uncertainties, we use climate projections from two climate  
96 models (i.e., general circulation models (GCMs)), which are GFDL-ESM2M and HadGEM2-  
97 ES. These two models are often quoted, and envelope well the uncertainties of the ensemble-  
98 mean of the IPCC projections.

99 **2.2 Calculation of WBGT**

100 While there are many different heat stress indicators, WBGT is mainly used as a HS index in  
101 occupational health to measure the exposure-response relationship between climate variables  
102 and work performance. To calculate the indoor (or outdoor in the shadow) WBGT

103 (WBGTS<sub>shade</sub>) without air conditioning, we use the formula from Lemke and Kjellstrom (2012),  
104 which was based on the formulation from Bernard and Pourmoghani (1999). This formula  
105 applies only at a wind speed of 1m/s and no heat radiation. Eq. 2.2.1 shows the core formula  
106 for the calculation of WBGTS<sub>shade</sub>.

$$107 \quad WBGTS_{shade} = 0.67 * Tpwb + 0.33 * Tas \quad (\text{Eq. 2.2.1})$$

108 where  $Tpwb$  is the psychrometric wet bulb temperature (°C), and  $Tas$  is the air temperature  
109 (°C).

110  $Tpwb$  is calculated by using  $Tas$  and dewpoint temperatures by iterations, and the dewpoint  
111 temperature is calculated by using  $Tas$  and relative humidity. For more details regarding the  
112 calculation of  $Tpwb$ , we refer to Lemke and Kjellstrom (2012) and Bernard and Pourmoghani  
113 (1999). To calculate WBGTS<sub>shade</sub> for each grid cell, we use an R package written by Casanueva  
114 (2019).

115 An accurate calculation of outdoor WBGTS (WBGTS<sub>sun</sub>) is more complicated than WBGTS<sub>shade</sub>  
116 because it also includes the effect of wind and solar radiation. The formulas of Liljegren et al.  
117 (2008) (hereafter: the Liljegren approach) have proved to be the most accurate method to  
118 calculate WBGTS<sub>sun</sub> (Lemke and Kjellstrom, 2012). Eq. 2.2.2 shows the basic formula for  
119 calculation of WBGTS<sub>sun</sub> (Lemke and Kjellstrom, 2012; Liljegren et al., 2008):

$$120 \quad WBGTS_{sun} = 0.7 * Tnwb + 0.2 * Tg + 0.1 * Tas \quad (\text{Eq. 2.2.2})$$

121 where  $Tnwb$  stands for the natural wet bulb temperature (°C) and  $Tg$  is the globe temperature  
122 (°C). More details on the calculation of  $Tnwb$  and  $Tg$  can be obtained from Liljegren et al.  
123 (2008).

124 The Liljegren approach also requires iterative solutions, which are very computationally  
125 intensive, especially for data with a high spatiotemporal resolution. In essence, the calculation  
126 of WBGTS<sub>shade</sub> and WBGTS<sub>sun</sub> is formulated as a non-linear optimisation problem. The  
127 calculation of WBGTS<sub>sun</sub> using the Liljegren approach is much more computationally intensive  
128 than the calculation of WBGTS<sub>shade</sub> because one has to consider latitude, the month, and the  
129 time of day (i.e., azimuth of the sun) to obtain a correct solar radiation. Therefore, we  
130 approximate the Liljegren approach as follows. First, using the ISIMIP daily data on  
131 temperatures, solar radiation, and wind speed over the period of 2011-2020, we calculated the  
132 WBGTS<sub>sun</sub> using the Liljegren approach. Then, we conduct a regression analysis, where the  
133 response variable is the calculated WBGTS<sub>sun</sub> and the explanatory variables are air  
134 temperatures, dewpoint temperatures, solar radiation, wind speed, month, and latitude. Finally,  
135 we perform an out-of-sample validation. We find that a 2<sup>nd</sup> order polynomial provides a very  
136 good approximation with a high accuracy. We use the estimated polynomial to calculate the  
137 WBGTS<sub>sun</sub> for the entire datasets. For more details, see the supplementary material, SM1.

138 In our analysis, both WBGTS<sub>shade</sub> and WBGTS<sub>sun</sub> are calculated on a daily basis and for each  
139 grid cell for the historical reference period in both RCP2.6 and RCP8.5. Working hours differ  
140 by economic sector, but core hours typically vary from 6am to 6pm. Temperatures vary within

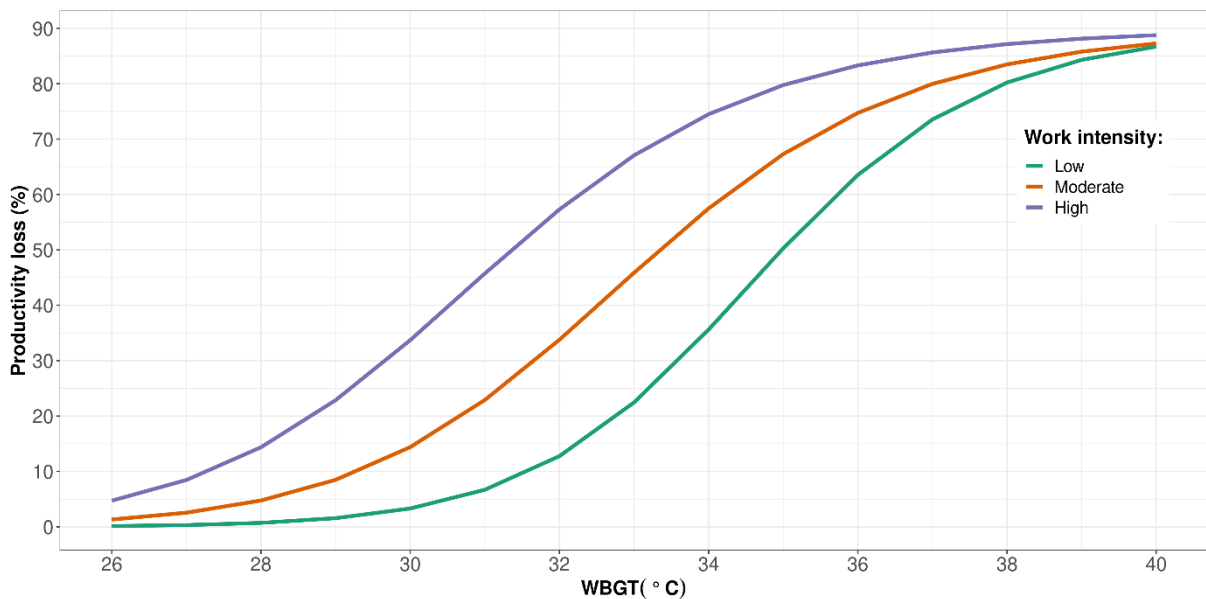
141 a day, and so do the heat-induced impacts on worker productivity. Future projections of climate  
 142 variables are not available on an hourly basis in ISIMIP. To calculate average daily impacts,  
 143 we use an approximation for hourly data based on the 4+4+4 method implemented by  
 144 Kjellstrom et al. (2018). According to the 4+4+4 method, it is assumed that 4 hours of a 12-  
 145 hours daylight day are close to WBGTmax, other 4 hours (early morning and early evening)  
 146 are close to WBGTmean, and the remaining 4 hours are an average value of WBGTmean and  
 147 WBGTmax. In our analysis, we calculate the average daily impacts on worker productivity  
 148 under WBGTmax, WBGTmean, and an average value of WBGTmean and WBGTmax.

### 149 2.3 Exposure-response functions

150 To calculate the productivity losses due to HS, we use the exposure-response function derived  
 151 by Kjellstrom et al. (2018) and further used by Bröde et al. (2018) for the “high occupational  
 152 temperature health and productivity suppression” programme (Hothaps) (hereafter: the Hothaps  
 153 function). The calibration of the Hothaps function is based on empirical epidemiological studies  
 154 conducted by Wyndham (1969) and Sahu et al. (2013). The Hothaps function is a two-parameter  
 155 logistic function, which describes the relationship between worker productivity and WBGT for  
 156 different levels of work intensity:

$$157 \quad \text{Workability} = 0.1 + \frac{0.9}{\left(1 + \left(\frac{WBGT}{\alpha_1}\right)^{\alpha_2}\right)} \quad (\text{Eq. 2.3.1})$$

158 where  $\alpha_1$  and  $\alpha_2$  are the estimated parameters for low-intensity work (34.64 and 22.72), for  
 159 moderate-intensity work (32.93 and 17.81), and for high-intensity work (30.94 and 16.64). Fig.  
 160 2 illustrate the relationship between worker productivity loss due to HS and WBGT, derived  
 161 from the Hothaps function.



162  
 163 **Fig. 2:** Exposure-response functions based on the Hothaps metric. The impacts on productivity were measured at  
 164 an hourly basis in the field studies on which the exposure-response function was calibrated. Bröde et al. (2018)  
 165 assume that “working is possible for 6 min within each hour even under extreme heat”. Therefore, productivity  
 166 loss does not reach 100% even under high heat stress levels.

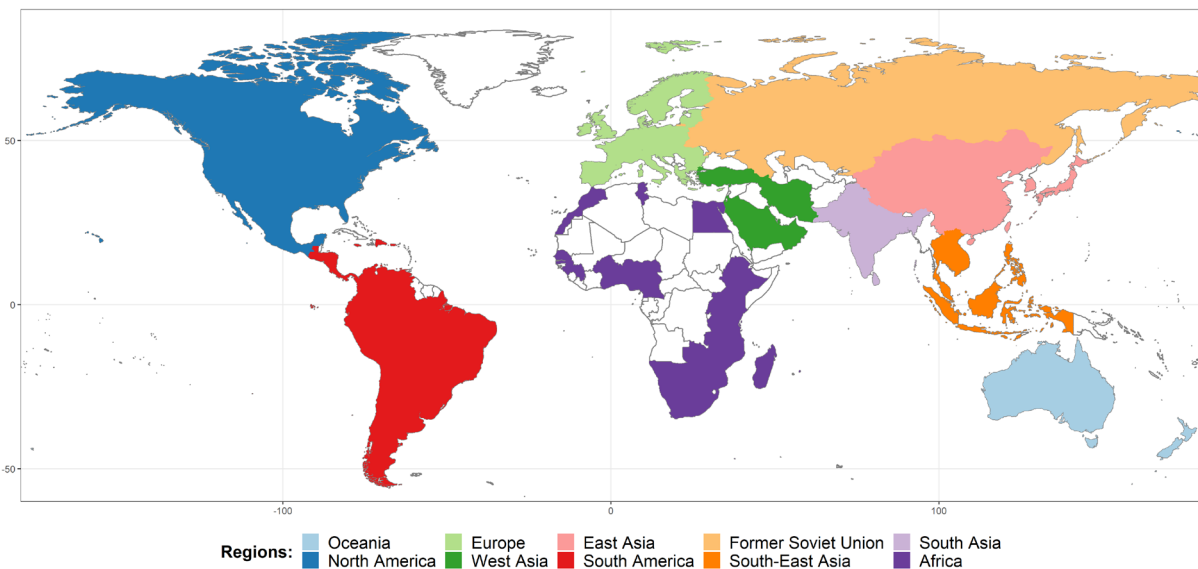
167 Work intensity is described by metabolic rates measured in Watts (W). According to Kjellstrom  
168 et al. (2009), an average metabolic rate for low-intensity work accounts for 200 W, for  
169 moderate-intensity work, it is 300 W, and for high-intensity work, it is 400 W. The service and  
170 manufacturing sectors require mainly indoor work, while agriculture and construction typically  
171 involve outdoor labour. Therefore, to calculate heat-induced impacts on worker productivity in  
172 agriculture and construction, we use the WBGTsun, whereas for services and manufacturing,  
173 the WBGTshade is implemented. As mentioned above, the value of WBGTsun is higher than  
174 that of WBGTshade since people working outdoors are exposed to an additional HS due to solar  
175 radiation. On the other hand, wind could alleviate the HS through a cooling effect. Following  
176 previous studies (Kjellstrom et al., 2018), agriculture and construction are assumed to be high-  
177 intensity jobs (400 W), while manufacturing and services require moderate-intensity (300 W)  
178 and low-intensity work (200 W), respectively.

179 Physical responses (i.e., relative worker productivity losses) are also calculated on a daily basis  
180 for each grid cell and for each level of work intensity. Then, the spatiotemporal data on heat-  
181 induced reductions in worker productivity is matched with the gridded data on the population  
182 count to obtain population-weighted impacts on worker productivity at a regional level. To  
183 weight the impacts for the historical reference period, we use the gridded UN WPP-adjusted  
184 population count data provided by CIESIN (2017), while the impacts under RCP2.6 and  
185 RCP8.5 are weighted by the spatial population projections associated with the shared  
186 socioeconomic pathways (SSPs) developed by Jones and O'Neill (2016) and further described  
187 in section 2.4. Finally, we calculate the deviations between the heat-induced reductions in  
188 worker productivity in the historical reference period and each RCP, respectively, so that we  
189 obtain the future impacts of HS on worker productivity resulting from global warming. These  
190 calculated physical impacts (i.e., relative reductions in work efficiency) are then implemented  
191 in the economic model described below.

## 192 **2.4 Economic model**

193 There are different approaches to assess economic costs arising from heat-induced reductions  
194 in worker productivity. For example, direct economic costs could be valued using wage rates  
195 or value added. To assess aggregated impacts on GDP, one could use the so-called “first-order  
196 effects” approach; the sum of changes in worker productivity in production sectors, which are  
197 weighted by labour income shares in total GDP (Roson and Sartori, 2016). However, indirect  
198 effects related to the interdependencies between economic sectors are thereby ignored. In our  
199 analysis, we employ a recursive-dynamic multi-region, multi-sector computable general  
200 equilibrium (CGE) model, GRACE (Aaheim et al., 2018). CGE models are widely used for  
201 impact assessments and policy evaluations (Château et al., 2014; Corong et al., 2017). The  
202 framework of a CGE model enables to consistently depict sectoral and regional  
203 interdependencies, thereby providing a comprehensive valuation of socio-economic costs. The  
204 static version of GRACE is calibrated around Version 9 of the GTAP database (Angel et al.,  
205 2016), which depicts global economic transactions in 2011 for 140 regions and 57 sectors. All  
206 values in Version 9 of the GTAP database are expressed in US\$2011. We aggregate all regions  
207 into 10 regions, which are Africa, East Asia, South Asia, South-East Asia, West Asia, Europe,

208 North America, South America, Oceania, and Former Soviet Union (FSU) (see Fig. 3 and  
 209 supplementary material, SM2). Note that several countries, in particular African countries, are  
 210 missing in the used version of the GTAP database. Hence, aggregated impacts for the regions  
 211 of Africa could be biased. All production sectors are aggregated into 12 sectors, which are  
 212 crops, livestock, food, services, manufacturing, transport, construction, crude oil, oil refinery,  
 213 coal, electricity, and gas (see supplementary material, SM2). To calibrate the dynamic version  
 214 of GRACE from 2011 to 2100, we use the projections of gross domestic product (GDP) and  
 215 population growth rates associated with SSPs (see supplementary material, SM3). SSPs  
 216 describe different possible socio-economic pathways (i.e., economic development, population  
 217 growth, land use, and energy consumption), which help to understand long-term consequences  
 218 of near-term decisions (Riahi et al., 2017). The model was run under the pathways SSP1, SSP4  
 219 and SSP5. SSP5 (“Fossil-fueled Development”) describes a world with high economic growth  
 220 relying on fossil fuel consumption, high challenges to mitigation but low challenges to  
 221 adaptation; SSP4 (“Inequality”) implies high inequality among regions with low challenges to  
 222 mitigation but high challenges to adaptation; and SSP1 (“Sustainability”) is a world on a  
 223 sustainable development pathway with low challenges to mitigation and adaptation (Riahi et  
 224 al., 2017). While SSP5 is characterised by relatively high growth rates of GDP per capita, SSP1  
 225 and SSP4 are associated with a lower economic growth among regions. The growth rates of  
 226 SSP1 and SSP4 are very similar for Oceania, North America, and Europe, whereas these  
 227 significantly differ by developing countries with the economic growth being less pronounced  
 228 under SSP4. This is because SSP4 is designed to depict a world with growing income inequality  
 229 both across and within regions (Calvin et al., 2017). For more details on key differences among  
 230 SSPs, we refer to Riahi et al. (2017).



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 232

**Fig. 3:** Regional mapping.

233 The reference scenario in the GRACE model is calibrated given the assumption of a balance  
 234 growth path, i.e., the ratio of capital and labour is held constant. A structural change is depicted  
 235 by using a Stone-Geary utility function, which implies different income elasticities of demand  
 236 for commodities and services. Income elasticities of demand for food products are empirically

237 estimated using the FAO and World Bank databases (see supplementary material, SM4).  
 238 Income elasticities of demand for other goods and services are derived from Chapter 14 of the  
 239 GTAP database (Hertel and Mensbrugghe, 2016). Levels of subsistence consumption for each  
 240 demand category are re-calibrated by population growth. Furthermore, following Britz and  
 241 Roson (2019), we implement differentiated productivity growth for agriculture, manufacturing,  
 242 and services (see supplementary material, SM5). Both differentiated income elasticities and  
 243 sectoral productivity drive structural changes. We assume no labour mobility across borders  
 244 (i.e., no migration), while labour and capital are mobile among sectors within a region.  
 245 Moreover, capital is assumed to be mobile across regions. Trade elasticities are adopted from  
 246 the GTAP model. Sectoral production is described by nested constant elasticity of substitution  
 247 (CES) functions over intermediates, labour, capital, and natural resources. So, labour enters the  
 248 production function as an input (i.e., primary production factor). In the model, heat-induced  
 249 reductions in worker productivity are implemented through reductions in the parameters  
 250 depicting labour efficiency in the CES aggregate. Consequently, changes in labour efficiency  
 251 affect the sectorial output. For more details on the model structure and underlying assumptions,  
 252 we refer to Aaheim et al. (2018).

## 253 **2.5 Air conditioning**

254 Air conditioning devices are an effective adaptation strategy to avoid or at least substantially  
 255 reduce HS in the indoor environment. Using the logistic function estimated by Isaac and van  
 256 Vuuren (2009) based on the data on the penetration of air conditioners (AC) in the residential  
 257 sector in various countries collected by McNeil and Letschert (2008), we calibrate the  
 258 penetration rates of AC for the aggregated regions of interest. Eq. 2.5.1 shows the relationship  
 259 between the availability (or affordability) of AC and income measured as GDP per capita  
 260 measured in U.S. dollars (2011).

$$261 \quad \textit{Availability} = \frac{1}{\left(1 + e^{\left(4.152 - 0.237 * \frac{\textit{Income}}{1000}\right)}\right)} \quad (\text{Eq. 2.5.1})$$

262 The calculated penetration rates of AC by region and SSP are illustrated in Fig. 4. A higher  
 263 penetration rate of AC implies a lower exposure to HS in the indoor environment. We assume  
 264 that when the penetration rate of AC reaches its maximum value (i.e., equal unity), the  
 265 productivity of indoor work is not any longer affected by HS. By the middle of the century, the  
 266 diffusion of AC in developed countries reaches its saturation. For developing countries, the  
 267 installation of AC occurs rapidly under SSP5, followed by SSP1, while under SSP4, it proceeds  
 268 very slow; for example, in many developing countries, the penetration rate is less than 50%  
 269 even by 2100.



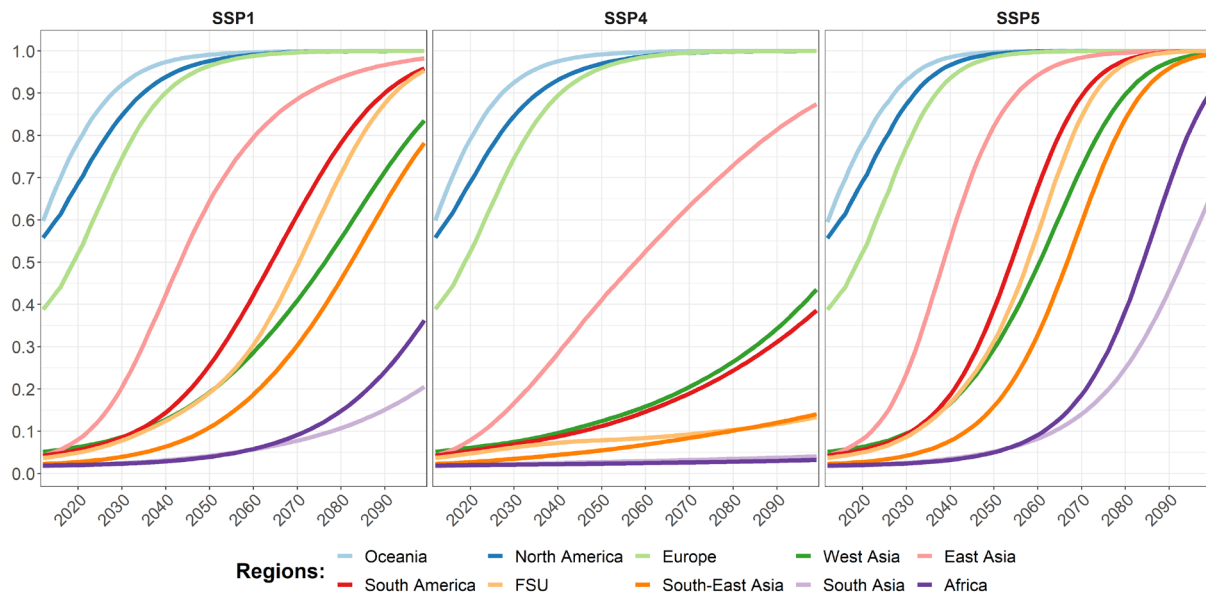


Fig. 4: Penetration rates of air conditioners by region and SSP.

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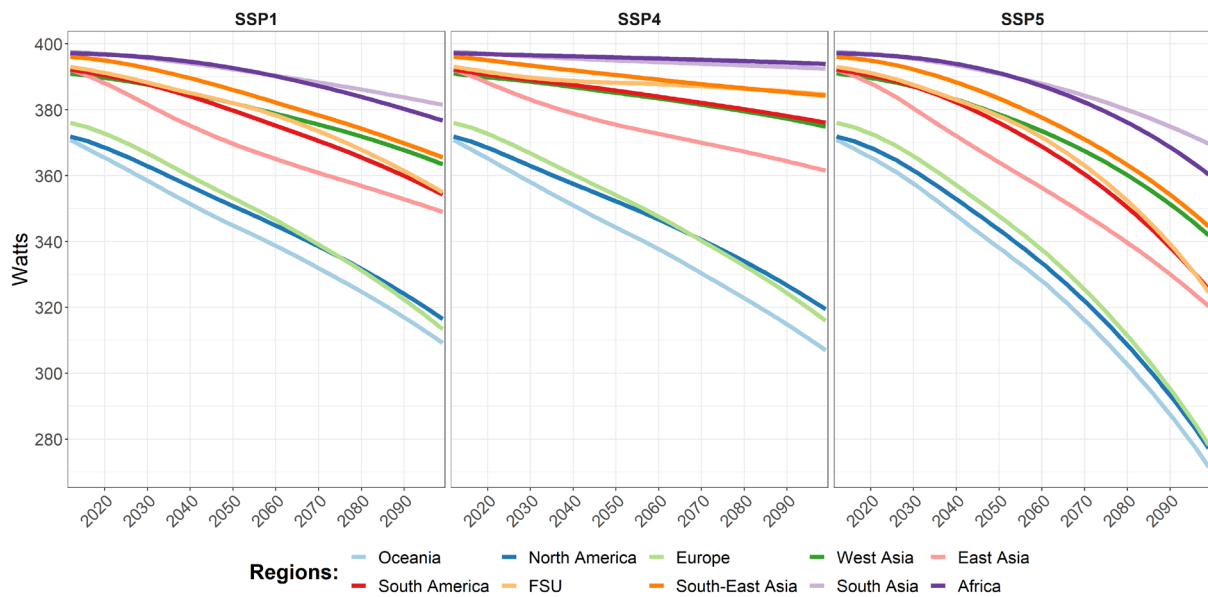
272 Note that the calibrated logistic function developed by Isaac and van Vuuren (2009) describes  
273 the availability of AC in the residential sector only, but the penetration of AC in industries at  
274 workplace could differ. Due to a lack of data, we assume that the penetration of AC in the  
275 manufacturing and services sector follows the same trajectory.

## 276 2.6 Work intensity and economic growth

277 While installation of AC could effectively alleviate heat-induced reductions in worker  
278 productivity of indoor jobs, automation and mechanisation is likely to be one of most effective  
279 adaptation strategies for outdoor work, in particular if shifting working hours is problematic. In  
280 previous studies, it was assumed that agriculture and construction require high-intensity jobs  
281 with a metabolic rate of 400 W for all regions. However, work intensity of outdoor jobs likely  
282 differs by country due to differences in economic development. A plausible assumption is that,  
283 due to a higher level of mechanisation, agricultural and construction sectors in developed  
284 countries are less work intensive (or more capital-intensive) compared to those in developing  
285 countries. Moreover, economic development will lead to a further increase in mechanisation of  
286 work in both developed and developing countries, which in turn will alleviate adverse heat-  
287 induced impacts on worker productivity. Thus, assuming the same constant work intensity for  
288 all countries could lead to biased results.

289 In the Hothaps function, the vulnerability to HS is captured by two parameters (i.e.,  $\alpha_1$  and  $\alpha_2$ ),  
290 which are calibrated for only three types of work intensity (see Eq. 3.3.1). We use a linear  
291 interpolation to synthesise those parameters for different levels of work intensity, so the  
292 parameters  $\alpha_1$  and  $\alpha_2$  become a function of work intensity. The number of tractors per 100 km<sup>2</sup>  
293 of arable land, which is available at the World Bank database (World Bank, 2019), serves as an  
294 indicator of mechanisation and work intensity in agriculture. We empirically estimate the  
295 relationship between economic growth and the availability of tractors among countries (see  
296 supplementary material, SM6). These estimates are then used to map different levels of work

297 intensity with the economic growth. Based on existing studies assessing energy costs for  
 298 different types of jobs (Pouliantiti et al., 2019), we find that the metabolic energy use associated  
 299 with manual work in agriculture is 1.5 times as high as in mechanised work. So, we assumed  
 300 that agriculture in countries with the lowest number of tractors has work intensity of 400 W,  
 301 whereas in countries with the highest mechanisation, it equals 267 W (see supplementary  
 302 material, SM6). Because data on machinery and equipment used in construction are not  
 303 available, we assume that the relationship between economic growth and work intensity in  
 304 construction is the same as in agriculture. Finally, we obtain new exposure-response functions,  
 305 whose parametrisation depends on the economic growth (see Fig. 4). For example, the  
 306 calibrated work intensity of agriculture and construction in developed countries in 2011 is  
 307 around 370 W, while in developing countries, it is close to 400 W. Economic growth, which is  
 308 depicted by SSPs, leads to a lower work intensity due to mechanisation. Under SSP5, reductions  
 309 in work intensity are substantial in all regions, whereas under SSP1 and SSP4, these are less  
 310 pronounced. In particular for developing countries, reductions in work intensity are moderate  
 311 under SSP4, as illustrated by relatively flat curves in Fig. 5 (i.e., SSP4 implies the lowest  
 312 adaptation capacity). Mechanisation of outdoor work is autonomously implemented in the  
 313 model for each scenario, and it depends solely on the assumed economic growth. In other words,  
 314 mechanisation is exogenously determined, and it does not change in response to increased heat  
 315 levels.



316  
 317 **Fig. 5:** Calibrated relationship between economic growth and work intensity in agriculture and construction.

318 **2.7 Scenarios and uncertainties**

319 Here we summarise our scenario setting. We consider three main scenarios, RCP8.5-SSP5,  
 320 RCP2.6-SSP1, and RCP2.6-SSP4, which are conducted under different modelling assumptions  
 321 and parameterisation. Model results are presented in relative terms and should be interpreted as  
 322 changes relative to the reference scenario with no climate change (NoCC). In our analysis, we  
 323 address several types of uncertainties:

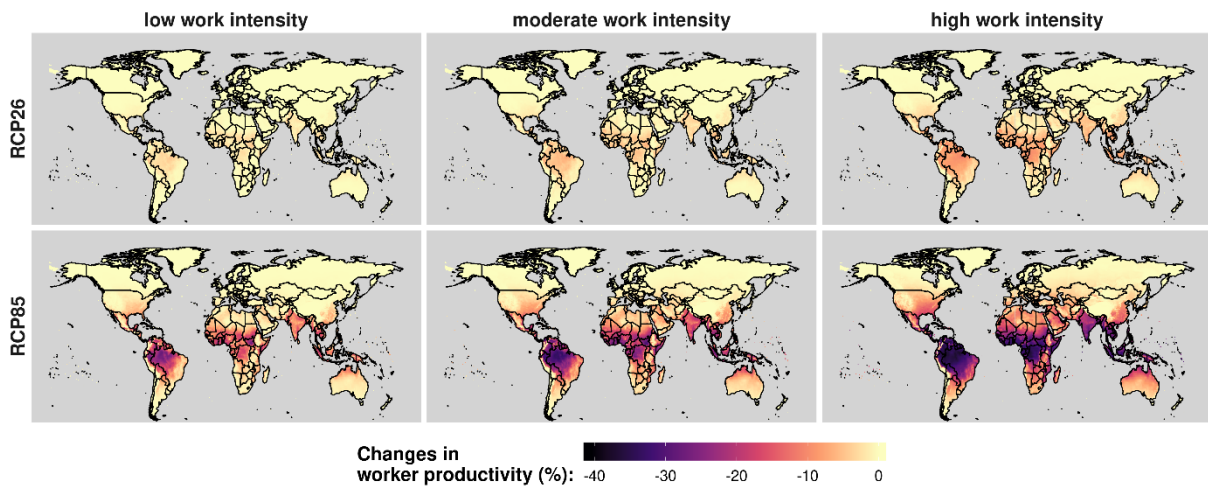
- 324 • **Climate models.** This analysis is based on climate data from two climate models,  
325 GFDL-ESM2M and HadGEM2-ES, which allows us to capture uncertainties related to  
326 the choice of underlying GCMs.
- 327 • **Socio-economic pathways.** SSPs provide projections of economic and population  
328 growth. RCP8.5 is combined with SSP5 only, whereas several SSPs are plausible in  
329 combination with RCP2.6. To tackle socio-economic uncertainties, we map RCP2.6  
330 with SSP1 and SSP4, where the former aims to depict a sustainable pathway with low  
331 challenges to mitigation and adaptation, and the latter describes a world with increasing  
332 income inequality within and across countries and low challenges to mitigation but high  
333 challenges to adaptation. Note that SSPs were constructed by different institutes such as  
334 IIASA, OECD, and PIK, which made different assumptions about future economic and  
335 population growth. We take mean values of those projections (i.e., GDP and population  
336 growth) to represent the individual SSPs.
- 337 • **Sectoral labour mobility.** In the core version of the GRACE model, labour is assumed  
338 to be perfectly mobile across sectors. To investigate the sensitivity of model results with  
339 respect to the assumption of sectoral labour mobility, following Dixon and Rimmer  
340 (2006), we implement inertia in the labour market by using a constant elasticity of  
341 transformation (CET) function with a transformation elasticity of 2.
- 342 • **Capital-labour substitution.** To test the robustness of model results with respect to the  
343 value of substitution elasticities between capital and labour, we conduct a sensitivity  
344 analysis using a plausible range of substitution elasticities of 0.3–0.7. The core value of  
345 the substitution elasticity within the value-added aggregate equals 0.5.

346 Results from a CGE model are typically sensitive to the parameterisation of the model where a  
347 shock is implemented. Regarding this case study, a shock is implemented on labour  
348 productivity, so the parametrisation of the labour market could be important (e.g., substitution  
349 elasticities within the value added and labour mobility). Other factors such as trade elasticities  
350 might also be relevant. Yet, we tested the robustness of model results with respect to different  
351 values of trade elasticities among regions; the sensitivity analysis showed that results remain  
352 robust.

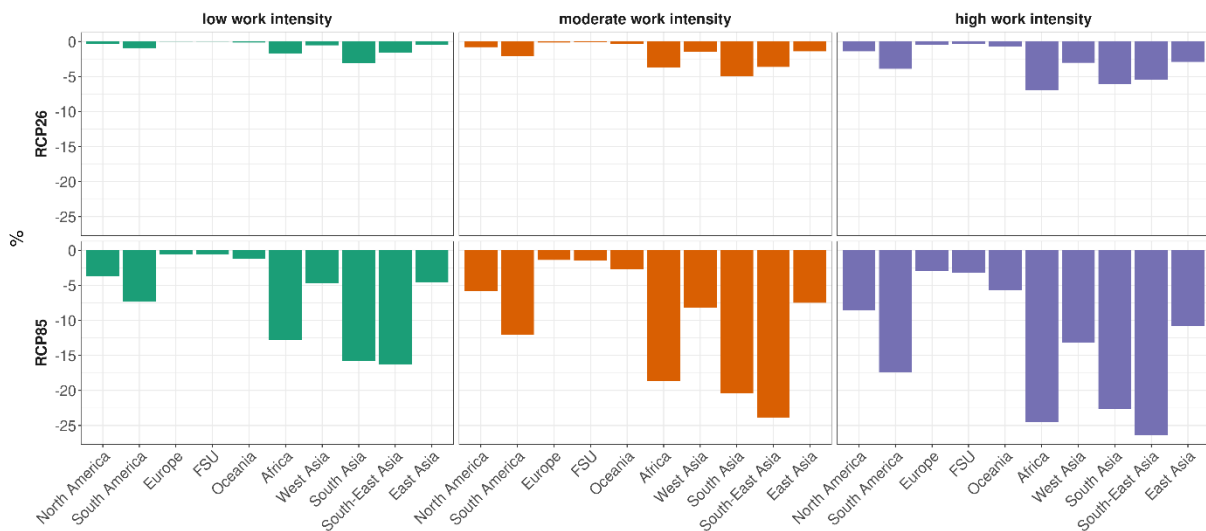
### 353 **3. Results and discussion**

#### 354 **3.1 Macroeconomic impacts**

355 The model results show that HS leads to substantial reductions in worker productivity,  
356 especially the productivity of high intensity work in low-latitude countries of Africa, South  
357 America, and Asia. Given the assumption of absence of AC and constant work intensity,  
358 reductions in worker productivity in some regions under RCP8.5 could even exceed 40% by  
359 2100 compared to NoCC (see Fig. 6a, b).



360  
 361 **Fig. 6a:** Average changes in worker productivity for levels of different work intensity and RCP scenarios by  
 362 2100 relative to the reference scenario with no climate change. The Hothaps function is used to estimate the heat  
 363 impacts on worker productivity. Adaptation measures, such as air conditioners and mechanisation of work, are  
 364 not implemented at grid cell levels. Low and moderate work intensity implies work indoors (i.e., services and  
 365 manufacturing), while a high work intensity implies work outdoors (i.e., agriculture and construction).



366  
 367 **Fig. 6b:** Same as Fig. 6a but showing the regional aggregated population-weighted average changes in worker  
 368 productivity.

369 **3.1.1 Global economic impacts**

370 ***Hothaps vs. ISO***

371 In contrast to previous economic studies, which used occupational health and safety  
 372 recommendations (e.g., ISO 7243:1989) (ISO, 1989) as a heat stress assessment metric, we use  
 373 the epidemiological exposure-response (Hothaps) function calibrated based on field studies.  
 374 We find that when using the Hothaps function, reductions in global GDP are considerably less  
 375 pronounced than under the ISO 7243:1989 standards. For example, under RCP2.6 by 2050 and  
 376 2100, the average reduction in global GDP is around 0.5% relative to NoCC, which is

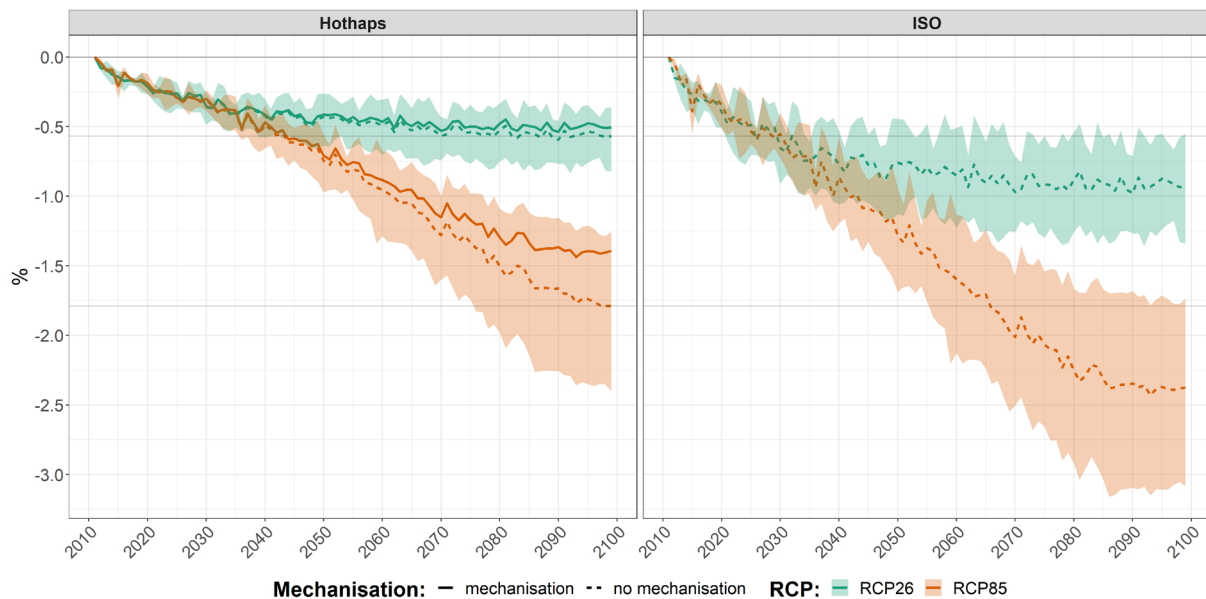
377 approximately 0.4 percentage points lower than when the ISO 7243:1989 standards are used.  
378 For RCP8.5, using the Hothaps function with constant work intensity results in an average  
379 reduction of 0.7% (1.8%) in global GDP by 2050 (2100) relative to NoCC, which is 0.6  
380 percentage points lower than when the ISO 7243:1989 standards are used. Comparing to  
381 previous studies, Takakura et al. (2017) find that under the highest emission scenario, the  
382 average cost of preventing heat-related illness accounts for 3.3% relative to NoCC. The ISO  
383 metric is more restrictive regarding work capacity during hot temperatures because it provides  
384 recommendations to avoid any heat related illness. Yet, not following the ISO standards at  
385 workplaces can increase the risk of heat related illness, which could imply additional economic  
386 costs of human health care and treatment. However, this type of costs is not accounted for in  
387 our analysis. The usage of the ISO metric for impact assessments maybe more relevant for well-  
388 regulated settings (i.e., developed countries), while the exposure-response function maybe more  
389 suitable for informal, unregulated settings (i.e., developing or least developed countries).

### 390 *Mechanisation*

391 Furthermore, assuming mechanisation of outdoor work, which implies decreasing work  
392 intensity, diminishes economic costs resulting from HS. Under RCP2.6, decreasing work  
393 intensity due to mechanisation does not have a strong impact on the results compared to the  
394 case when a constant work intensity is assumed. However, under RCP8.5 by 2100, reductions  
395 in global GDP are significantly lower when mechanisation is assumed (see the solid and dashed  
396 lines in Fig. 7). According to the model results, mechanisation in agriculture and construction  
397 diminishes the reduction in global GDP by approximately 0.4 percentage points. Note that the  
398 projected mechanisation of outdoor jobs is uncertain as it is based on a simple linear  
399 interpolation. On the one hand, a rapid technological change (i.e., robotisation) could lead to  
400 larger reductions in work intensity. However, a rapid diffusion of less labour-intensive  
401 technologies in poor countries could be seriously hindered by low income (i.e., a low  
402 affordability of new technologies). Therefore, we consider our estimates to be rather  
403 conservative.

### 404 *Private consumption and mitigation costs*

405 The estimated high economic costs induced by HS imply that large cost-savings could be  
406 achieved if the transition to a low-emission pathway of 2°C global warming target succeeds.  
407 According to the IPCC's Fifth Assessment Report (AR5), by 2100, the mean value of global  
408 mitigation costs of achieving a 2°C global warming target accounts for 4.8% of a reduction in  
409 global consumption relative to the baseline that implies no mitigation policies (i.e., RCP8.5)  
410 (IPCC, 2014). The results from our model simulations reveal that when using the Hothaps  
411 function and assuming autonomous mechanisation, global private consumption falls by 2%  
412 under RCP8.5 by 2100 (see supplementary material, SM7). This implies that approximately  
413 42% of the global mitigation cost could be offset by avoiding the adverse impacts of HS on  
414 worker productivity. However, not all regions would benefit equally from that; in some high-  
415 latitude countries, which are less exposed and vulnerable to heat stress, mitigation costs could  
416 exceed the benefit of avoiding climate-induced warming.



417  
 418 **Fig. 7:** Changes in global GDP under RCP2.6 and RCP8.5 compared to the reference scenario with no climate  
 419 change. The solid and dashed lines show the mean values and the shaded areas indicate uncertainties in the  
 420 estimated impacts. In the plot legend, “mechanisation” (solid lines) stands for decreasing work intensity due to  
 421 mechanisation driven by an economic growth, while “no mechanisation” (dashed lines) implies a constant work  
 422 intensity. “Hothaps” stands for the epidemiological exposure-response function, while “ISO” implies that ISO:  
 423 7243:1989 standards are used to assess heat stress impacts on worker productivity.

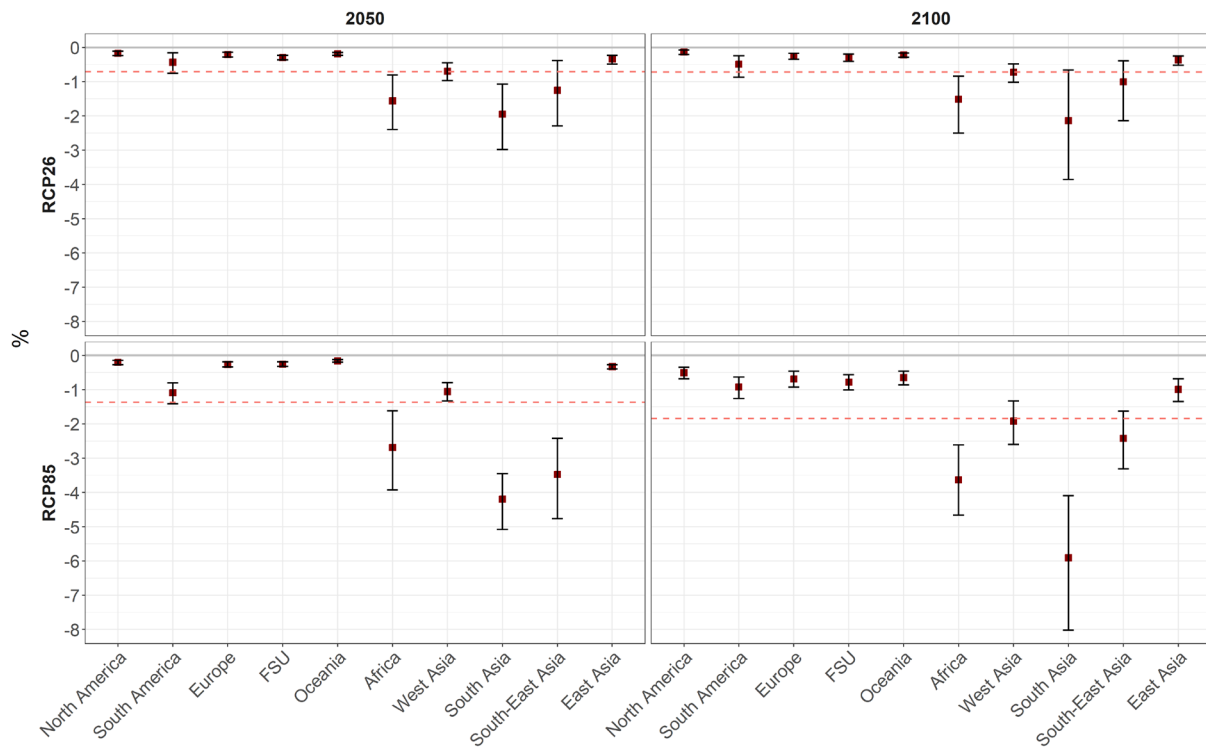
### 424 3.1.2 Uncertainties

425 As illustrated by shaded areas in Figure 7, economic costs of HS are very uncertain; for  
 426 example, when using the Hothaps function, the reduction in global GDP could reach 2.4% under  
 427 RCP8.5 by 2100. The results from an ANOVA analysis reveal that until the middle of the  
 428 century, the largest fraction of the variance (62%) in the results is explained by uncertainties  
 429 around GCMs, followed by the uncertainty of mitigation scenarios (i.e., RCP2.6 vs. RCP8.5),  
 430 which explains around 33% of the variance (see Fig. SM7.2 in supplementary material). In the  
 431 second half of the century, the uncertainty of mitigation scenarios becomes more relevant; for  
 432 example, by 2100, approximately 73% of the variance in the results is explained by differences  
 433 between RCP2.6 and RCP8.5, whereas using different climate models explains 22% of the  
 434 variance. Using the output from the GFDL-EMSM2M model leads to much less pronounced  
 435 reductions in global GDP compared to HadGEM2-ES (see Fig. SM7.3 in supplementary  
 436 material). This could be explained by different assumptions about climate sensitivity between  
 437 these two GCMs. Interestingly, the results are less sensitive to the socio-economic uncertainties,  
 438 such as sectoral labour mobility, economic and population growth (i.e., SSPs), and substitution  
 439 elasticities in production. Although overall socio-economic conditions are certainly important,  
 440 the uncertainty of climate modelling and mitigation scenarios drive a larger variance in the  
 441 results. In our analysis, we consider a combination of RCP2.6 with SSP1 and SSP4, whereas  
 442 RCP8.5 is combined only with SSP5. The differences in the estimated economic costs under  
 443 RCP2.6-SSP1 and RCP2.6-SSP4 are moderate because the impacts of HS under RCP2.6 are  
 444 relatively small.

### 445 3.1.3 Regional economic impacts

446 Economic costs resulting from heat-induced reductions in worker productivity vary  
447 substantially across geographical regions. Under RCP2.6 by 2050, changes in real GDP in rich  
448 regions, such as Europe, North America, and Oceania, are negligible, whereas Africa, South-  
449 East Asia (e.g., Indonesia, Thailand, and Vietnam) and South Asia (e.g., India, Pakistan, and  
450 Bangladesh) experience considerable economic losses, i.e., reductions in real GDP are larger  
451 than 1% (see Fig. 8). Overall, under RCP2.6 by 2100, the impacts on regional GDPs are of the  
452 same order of magnitude as compared to 2050 since radiative forcing stabilises by the middle  
453 of the century under this scenario. High economic costs in African and Asian countries are  
454 explained by i) a strong increase in temperatures, ii) a low capacity to adapt, and iii) the  
455 composition of employment. In developing countries, the share of agriculture in GDP and the  
456 share of workers employed in agriculture, which are at a high risk of suffering HS impacts, is  
457 considerably larger than in developed countries. Furthermore, many countries that are the most  
458 affected by HS have high working poverty rates, informal employment, subsistence agriculture,  
459 and a lower social security coverage (Kjellstrom et al., 2019).

460 Under RCP8.5, the pattern of reductions in regional GDPs is very similar to that of RCP2.6, but  
461 the quantitative impacts are of larger magnitude compared to RCP2.6 due to higher  
462 temperatures and non-linearities in the exposure-response relationship. For example, under  
463 RCP8.5 by 2050 (2100), an average reduction in real GDP of Africa accounts for 2.7% (3.6%),  
464 for South-East Asia, it is 3.5% (2.4%), and for South Asia, it is 4.2% (6%). There are  
465 uncertainties in the estimated impacts; for example, the reduction in GDP of South Asia could  
466 reach 8%. Overall, an average reduction in real GDP across regions under RCP8.5 by 2050  
467 (2100) is 1.9 (2.6) times as large as under RCP2.6. The combination of RCP8.5-SSP5 implies  
468 a higher economic growth and therefore, a higher adaptative capacity compared to RCP2.6-  
469 SSP1/SSP4. Nevertheless, adverse heat-induced impacts on worker productivity under RCP8.5  
470 are substantially greater than under a 2°C pathway, so the adverse impacts of HS outweigh the  
471 effect of having a higher adaptative capacity. Note that the reported relative changes in regional  
472 GDPs could substantially differ within a region as well as among different household groups.  
473 The impacts on total private consumption by region, which are often considered as an  
474 alternative measure of welfare to GDP, can be found in supplementary material (see Figure  
475 SM7.4). Reductions in total private consumption have a similar pattern but more pronounced  
476 compared to the impacts on GDP. The results from model simulations also show that changes  
477 in private consumption are very similar to changes in real disposable income. While private  
478 consumption implies expenditures on consumption of goods and services, disposable income  
479 also include savings.



480  
 481 **Fig. 8:** Changes in regional GDP under RCP2.6 and RCP8.5 by 2050 and 2100 compared to the reference  
 482 scenario with no climate change. The Hothaps function is used to estimate the heat impacts on worker  
 483 productivity. Dashed read line shows the mean values across regions, and the error bars indicate the uncertainties  
 484 in the estimates.

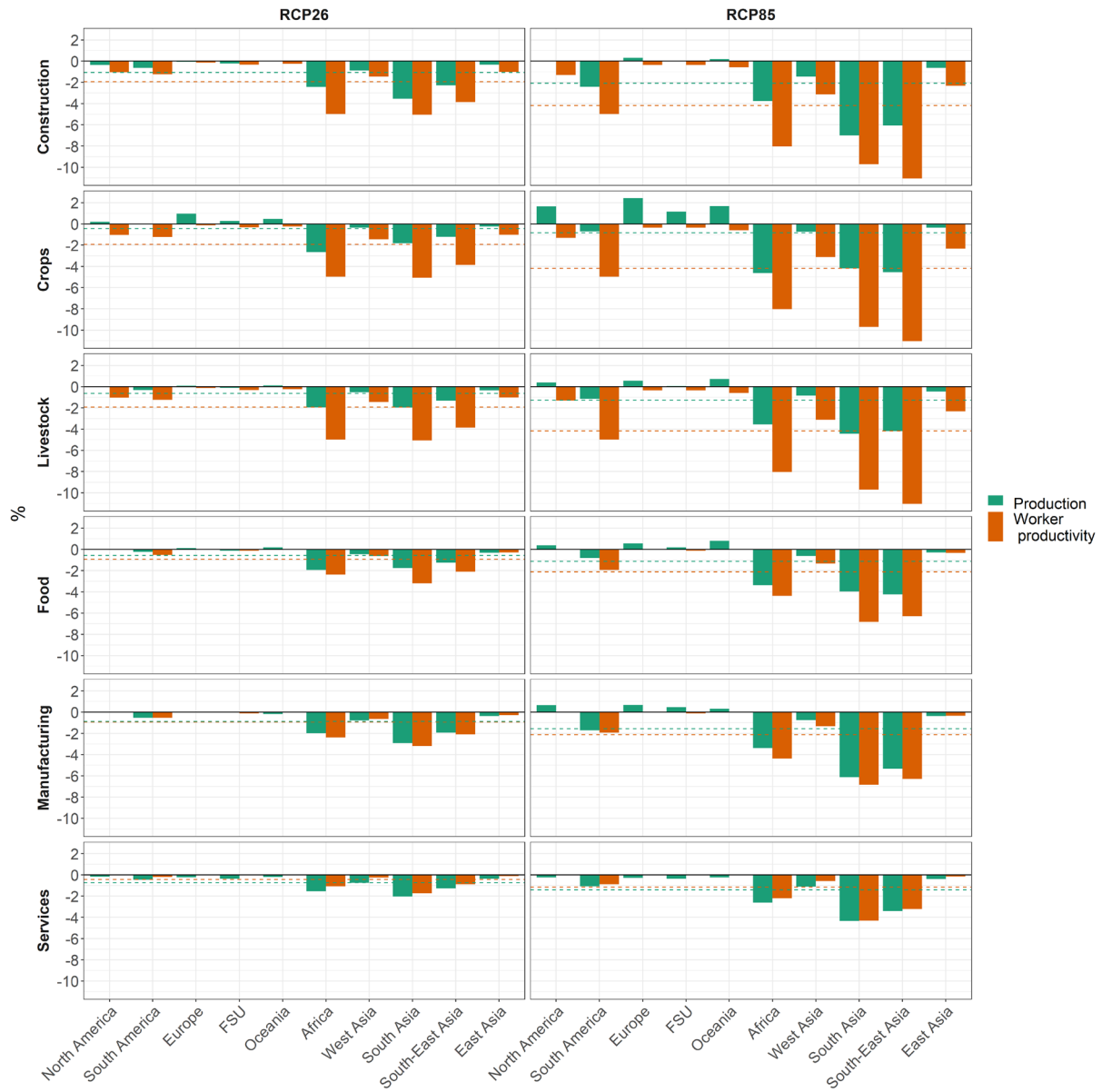
## 485 3.2 Sectoral impacts

### 486 3.2.1 Agriculture and construction

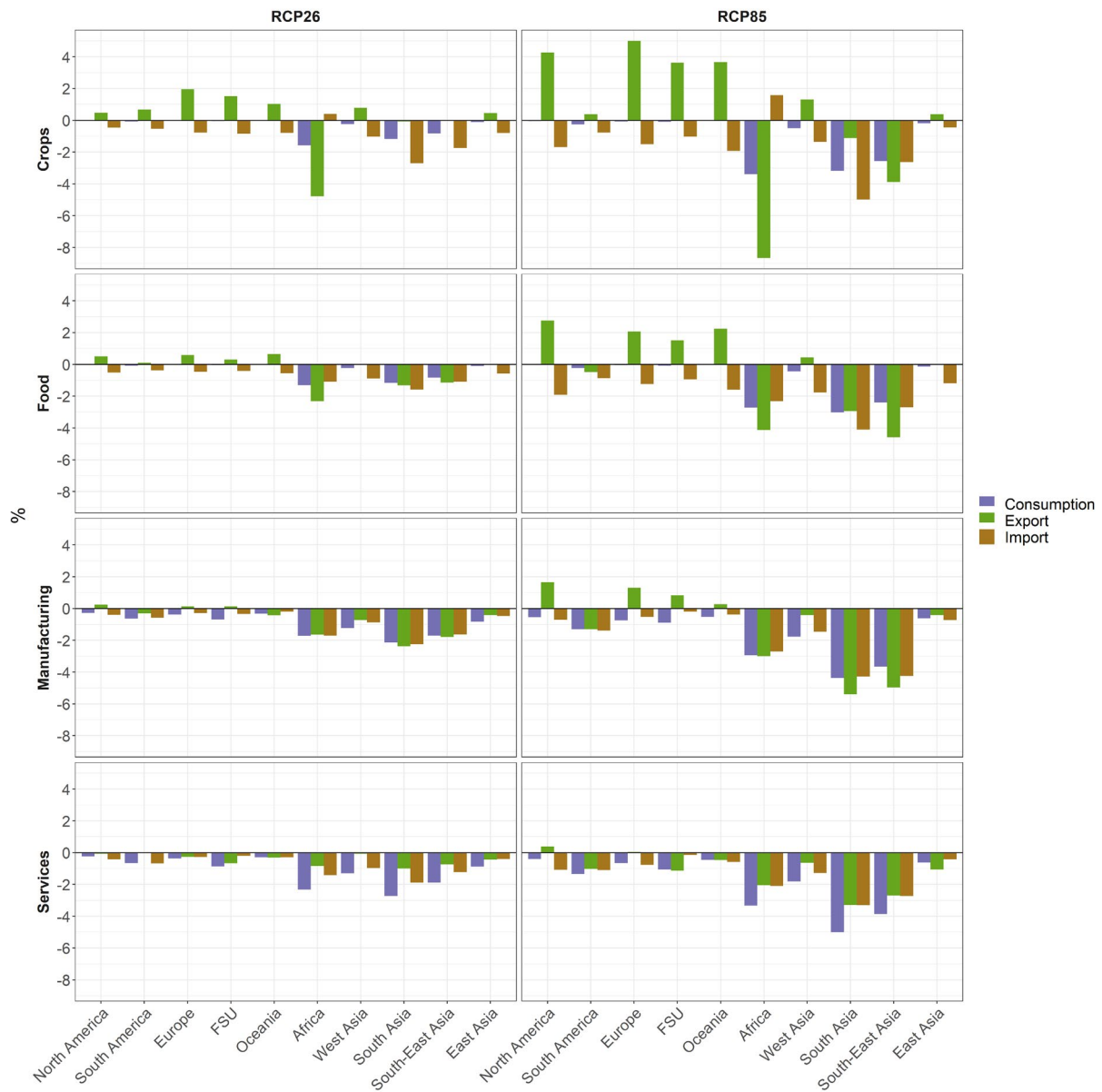
487 Agriculture (i.e., crops and livestock) and construction are the most adversely affected by HS  
 488 because these sectors require many work-intensive activities in the outdoor environment. Even  
 489 under RCP2.6 some regions, such as Africa and Asia, experience substantial reductions in  
 490 worker productivity in these sectors, while under RCP8.5, the reductions are significantly larger  
 491 (Fig. 9). For example, under RCP8.5 by 2050, an average reduction in worker productivity in  
 492 agriculture and construction across regions accounts for almost 4.2% relative to NoCC, whereas  
 493 for South-East Asia, it is approximately 11%. Decreasing worker productivity due to HS affects  
 494 the production output, but this relationship is not one-to-one because of demand responses. So,  
 495 relative reductions of production in agriculture and construction are lower than the impacts on  
 496 worker productivity; an average reduction in production of crops across regions under RCP8.5  
 497 by 2050 amounts to 0.8% relative to NoCC, for livestock, it is 1.3%, and for construction, it is  
 498 2.1%. Furthermore, there are even slight increases in production of agricultural goods in  
 499 Oceania, North America, FSU, and Europe. Intuitively, demand for agricultural goods tends to  
 500 be inelastic, i.e., a reduction in supplies is associated with a relatively larger increase in prices.  
 501 According to the model results, a decreased worker productivity in agriculture leads to a lower  
 502 production, thereby resulting in higher prices. Therefore, for producers, economic costs from  
 503 heat-induced reductions in worker productivity are in part compensated by increased food  
 504 prices. In the applied economic model, GRACE, there are also cross-regional interactions  
 505 occurring through trade. While many low-latitude regions experience considerable reductions  
 506 in worker productivity, less vulnerable regions to HS, such as Oceania, North America, FSU,



507 and Europe, receive a comparative advantage in production of agricultural goods, which  
 508 explains those moderate increases in their production. As a result, exports of crops from those  
 509 regions increase (Fig. 10). It is worth noting that the developed countries have relatively lower  
 510 employment rates in agriculture compared to developing countries, and therefore, developed  
 511 economies are less vulnerable to HS impacts in agriculture.



512  
 513 **Fig. 9:** Average heat-induced changes in worker productivity and production by 2050 under RCP2.6 and RCP8.5  
 514 relative to the reference scenario with no climate change. The Hothaps function is used to estimate the heat  
 515 impacts on worker productivity. The dashed lines show the mean values across regions.



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**Fig. 10:** Average heat-induced changes in private consumption, exports, and imports by 2050 under RCP2.6 and RCP8.5 relative to the reference scenario with no climate change. The Hothaps function is used to estimate the heat impacts on worker productivity. The impacts on construction and livestock are not shown here because these are non-tradable goods and services.

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Given the assumption that a large share of low-income population is employed in agriculture and construction as low-skilled workers, HS could also, to some extent, exacerbate income inequality in those regions. Note that our analysis focuses entirely on heat impacts on worker productivity, but droughts (often co-occurring with heatwaves) could also reduce crop yields, thereby decreasing economic output of farmers in heat-exposed regions.

### 526 3.2.2 Manufacturing

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530

Due to the penetration of AC and a lower work intensity, manufacturing is less adversely affected by HS compared to agriculture and construction. Because of solar radiation, heat-induced impacts on worker productivity in agriculture and construction are stronger than in manufacturing and services, where work is mainly undertaken indoors. This also explains why

531 the production of manufactured goods including food is less exposed to HS compared to  
532 agriculture and construction (Fig. 9). Under RCP8.5 by 2050, the worker productivity and  
533 production of manufactured goods across regions decline by an average of 2.1% and 1.6%  
534 relative to NoCC, respectively. For RCP2.6, an average reduction in both worker productivity  
535 and production across regions accounts for approximately 1%. Differences between relative  
536 reductions in worker productivity and production of manufactured goods are less pronounced  
537 compared to those in agriculture and construction. This is mainly because the demand for many  
538 types of manufactured goods is more elastic than for agricultural goods, so the price effect tends  
539 to be smaller. While developed regions (i.e., Europe, North America and Oceania) experience  
540 slight increases in the production of manufactured goods, many African, South-East Asian, and  
541 South Asian countries have considerable reductions in the production. For example, under  
542 RCP8.5 by 2050, production of manufactured goods in South Asia falls by an average of 6.1%.  
543 In contrast, production and export supplies of manufactured goods from North America,  
544 Europe, and FSU increase (Fig. 9 and 10). Also, there are increases in the exports of food  
545 products from those regions. Private consumption and imports of manufactured goods fall  
546 across regions, especially those most adversely affected by HS.

### 547 3.2.3 Services

548 The service sector exhibits a low risk of exposure to HS, because of penetration of AC and the  
549 lowest work intensity among production sectors. Moreover, like the production of  
550 manufactured goods, the service sector requires mainly indoor jobs. However, relative  
551 reductions in production of services are larger than actual impacts of HS on worker productivity  
552 because of decreased income. Under RCP2.6 (RCP8.5) by 2050, an average reduction in the  
553 production of services across regions is 0.7% (1.4%) relative to NoCC, whereas for South Asia,  
554 it is 2% (4.3%). Like manufacturing, private consumption and imports of services decline across  
555 regions, especially in Africa and Asia. Nowadays, the penetration rate of AC is relatively high  
556 in developed countries, and it is expected to further increase because of economic growth,  
557 thereby completely offsetting moderate impacts of increased temperatures in those countries.  
558 For developing countries, where AC are not yet widely installed in the commercial and  
559 residential sectors, air conditioning also implies an effective adaptation measure to alleviate  
560 heat-related human health risks and to avoid reductions in worker productivity. Yet, this type  
561 of adaptive capacity is virtually limited by affordability of AC (i.e., households' income); a low  
562 income could prevent a rapid installation of AC.

563 Due to large uncertainties of future mitigation pathways, sectoral impacts by 2100 are of less  
564 interest. Nevertheless, we briefly highlight some main findings. Under RCP2.6, the heat-  
565 induced impacts on the production of goods and services by 2100 do not differ much from those  
566 by 2050 because according to a 2°C pathway, radiative forcing should stabilise after the middle  
567 of the century. In contrast, under RCP8.5, adverse sectoral impacts, especially in developing  
568 regions, become more pronounced by 2100 compared to 2050 (see Figure SM7.5 in  
569 supplementary material). Note that this analysis was conducted at a very aggregated sectoral  
570 level; the impacts of HS could significantly differ within a sector because of differences in work  
571 intensity and heat exposure.

### 572 **3.3 Limitations**

573 Several limitations to our analysis should be noted. First, our study does not provide a  
574 comprehensive assessment of heat impacts because extreme heat could induce several other  
575 impacts on economies and society (e.g., impacts on mortality, morbidity, crop yields, and  
576 demand and supply of energy), which could also lead to substantial socio-economic losses. Our  
577 analysis is based on a CGE model, which is widely used for economic impact assessments;  
578 however, CGE models are typically not empirically validated. There are big uncertainties on  
579 how to properly depict demand and supply responses as well as trade in large-scale CGE  
580 models. Furthermore, the epidemiological exposure-response function applied in this study is  
581 calibrated based on a limited number of field studies only. The estimated relationship between  
582 heat levels and worker productivity could differ among regions. More empirical research on  
583 exposure-response relationship is strongly needed. We implement an autonomous penetration  
584 of AC and mechanisation of outdoor work. While the role of mitigation policies is crucial for  
585 reducing HS impacts, a proactive promotion of those adaptation measures could diminish  
586 economic costs from HS. Nevertheless, it requires additional investments for purchasing new  
587 technologies and increases expenditures on electricity (i.e., air conditioning). It is worth  
588 mentioning that increased usage of air conditioners could potentially lead to higher CO<sub>2</sub>  
589 emissions, depending on the share of fossil fuel based power generation (Akpinar-Ferrand and  
590 Singh, 2010). Modelling an endogenous diffusion of labour-saving technologies and  
591 penetration of AC is a potential subject for future research. Some other adaptation measures to  
592 rising temperatures, such as shifting working hours and wearing cooling vests, are not  
593 implemented in this analysis. The urban heat island effect was also not considered. WBGT was  
594 calculated using daily levels of climate variables, while more accurate estimates of heat  
595 exposure require hourly data, though it is not obvious whether a finer temporal resolution would  
596 significantly change the macro-economic results. Heat acclimatisation, which could also reduce  
597 vulnerability to heat, was not considered in this study.

### 598 **4. Conclusions**

599 Using an interdisciplinary approach, which combines climate projections, epidemiological and  
600 economic analyses, we assessed the economic cost of heat-induced reductions in worker  
601 productivity under RCP2.6 and RCP8.5 and different socio-economic assumptions. We use  
602 historical and future climate projections from the ISIMIP. For our economic impact assessment,  
603 we use an empirically estimated epidemiological exposure-response (Hothaps) function and a  
604 dynamic multi-region, multi-sector CGE model. We find that when using the Hothaps function  
605 as a heat assessment metric and assuming autonomous mechanisation for outdoor work in  
606 agriculture and construction, average economic costs due to heat stress under RCP8.5 by 2100  
607 account for a 1.4% reduction in global GDP relative to the reference scenario with no climate  
608 change. Autonomous mechanisation diminishes the reduction in global GDP by approximately  
609 0.4 percentage points. For comparison, when occupational health and safety recommendations,  
610 such as the ISO 7243:1989 standards, are used for the economic impact assessment, global GDP  
611 falls by an average of 2.4%. Low-latitude countries of Africa, South-East Asia and South Asia  
612 are at a high risk of exposure to heat stress. Yet, strict mitigation policies aiming to achieve a  
613 2°C global warming target substantially alleviate global economic costs from heat-induced  
614 reductions in worker productivity. For example, under RCP2.6, heat stress leads to an average  
615 decline of only 0.5% in global GDP by 2100. This implies that a large portion of mitigation

616 costs could be offset by the benefit of reducing adverse heat-induced impacts on worker  
617 productivity. For example, according to the IPCC's Fifth Assessment Report (AR5), the mean  
618 value of global mitigation costs to reach a 2°C target is a 4.8% reduction in global private  
619 consumption relative to the reference scenario with no mitigation policy and no climate impacts.  
620 Our results show that, when economic costs are measured using the Hothaps function, global  
621 warming leads to an average reduction of 2% in global private consumption. This means that  
622 approximately 42% of the mitigation cost could be offset by avoiding the heat-induced  
623 reductions in worker productivity.

## 624 **Acknowledgement**

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630 (EXHAUSTION) that has received funding from European Union's Horizon 2020 research  
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635 article are those of the authors and do not necessarily reflect the views of the Center for  
636 International Climate Research (CICERO).

637 **Supplementary material**

638 **SM1: Calculation of WBGTsun**

639 To approximate the Liljegren formula, we conduct a regression analysis on a chunk of climate  
640 data. Specifically, we calculated the WBGTsun using the Liljegren formula using daily data on  
641 air temperatures, dewpoint temperatures, solar radiation, and wind speed over the period of  
642 2011-2020 from the GFDL-ESM2M model. The calculated WBGTsun enters the regression  
643 model as the response variable, while the explanatory variables are air temperatures, dewpoint  
644 temperatures, solar radiation, wind speed, latitude, and corresponding month. We test different  
645 linear and non-linear functions forms for the regression model, and we also run a support vector  
646 machine (SVM). We find that the SVM with a radial kernel provides a good approximation.  
647 But, using a 2<sup>nd</sup> order polynomial regression slightly outperforms the SVM and other functional  
648 forms in OLS in terms of accuracy, which is indicated by a high value of  $R^2$  (see Table SM1).  
649 It should also be noted that estimating polynomial regression is much faster than SVM. Finally,  
650 the estimated coefficients from the 2<sup>nd</sup> order polynomial regression are used to calculate the  
651 WBGTsun for entire datasets.

652 This approximation approach has some limitations, however. The sun varies by hour, so does  
653 the heat stress. The Liljegren approach captures the sun component through the azimuth of the  
654 sun. For our analysis, we use the ISIMIP data, which provides only daily levels. To estimate  
655 the WBGTsun using the Liljegren approach, 12 UTC is used for zenith angle calculations. A  
656 more accurate estimation of WBGTsun would require hourly data. So, “hour” would be added  
657 as an additional explanatory variable into the regression model. Ideally, we should also validate  
658 this approximation method against observed WBGTsun. However, to our knowledge, there are  
659 a limited number of observations on WBGT. We consider the Liljegren approach as a  
660 benchmark, which produces the most accurate estimates for WBGTsun.

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667 **Table SM1.1:** Regression results. Note: ‘Tas’ stands for air temperatures, ‘dp’ is dewpoint  
 668 temperatures, ‘rsds’ is solar radiation, ‘sfcWind’ is wind speed, and ‘lat’ is latitude. Standard  
 669 errors are in parentheses.

	<b>2<sup>nd</sup> order polynomial</b>
(Intercept)	5.505349*** (0.001510)
Tas	0.414093*** (0.000101)
Tas <sup>2</sup>	0.001620*** (0.000002)
dp	0.185106*** (0.000006)
dp <sup>2</sup>	0.006278*** (0.000000)
rsds	0.005563*** (0.000002)
rsds <sup>2</sup>	-0.000004*** (0.000000)
sfcWind	-0.344250*** (0.000040)
sfcWind <sup>2</sup>	0.024530*** (0.000005)
Month	-0.004336*** (0.000025)
Month <sup>2</sup>	0.000329*** (0.000002)
lat	0.000172*** (0.000001)
lat <sup>2</sup>	-0.000007*** (0.000000)
R <sup>2</sup>	0.998313
Adj. R <sup>2</sup>	0.998313
Num. obs.	46590337
RMSE	0.126821

\*\*\* p < 0.001, \*\* p < 0.01, \* p < 0.05

670 **SM2: Regional and sectoral mapping**

671 **Table SM2.1:** Regional aggregation.

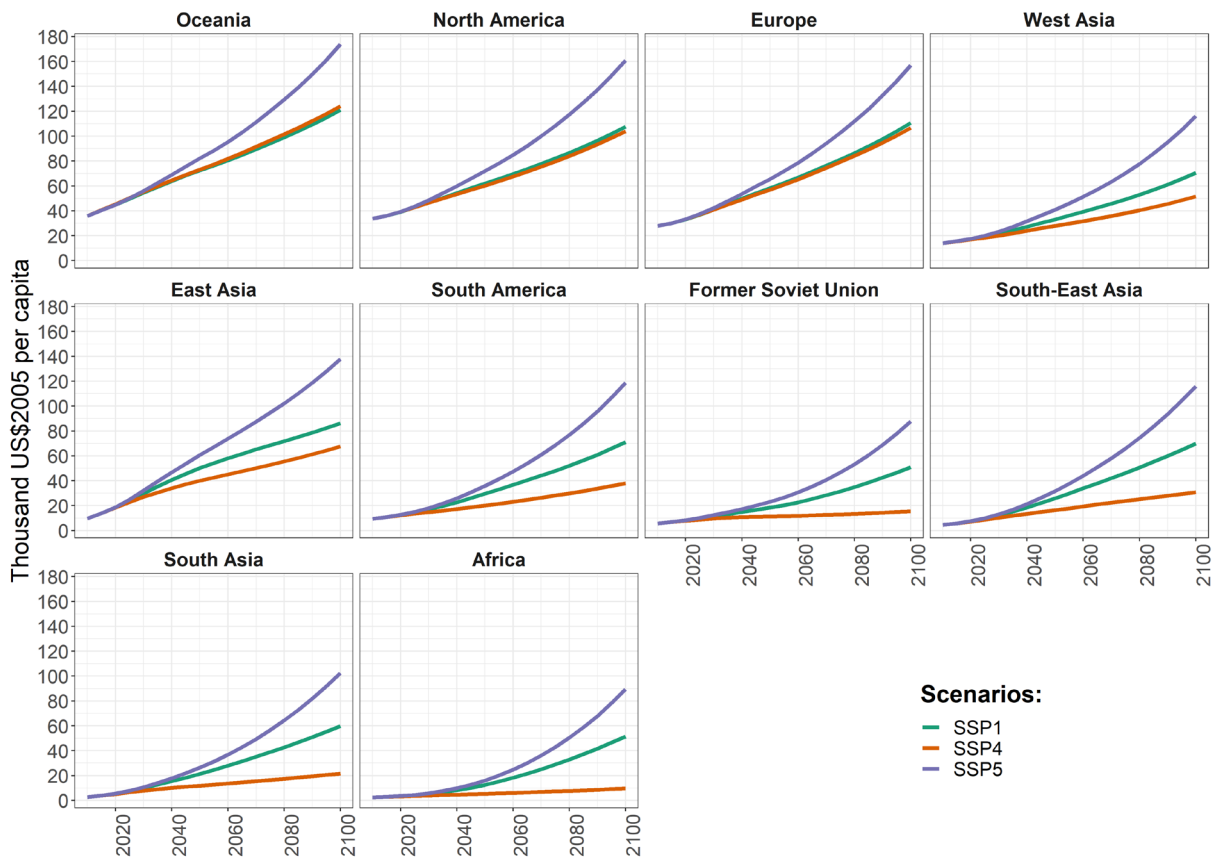
<b>Regions</b>	<b>Countries</b>
Africa	Egypt, Morocco, Tunisia, Rest of North Africa, Cameroon, Côte d'Ivoire, Ghana, Nigeria, Senegal, Rest of Western Africa, Rest of Central Africa, South Central Africa, Ethiopia, Kenya, Madagascar, Malawi, Mauritius, Mozambique, Tanzania, Uganda, Zambia, Zimbabwe, Rest of Eastern Africa, Botswana, Namibia, South Africa, Rest of South African Customs Union, Benin, Burkina Faso, Guinea, Togo, Rwanda
East Asia	China, Hong Kong SAR China, Japan, South Korea, Mongolia, Taiwan, Rest of East Asia
Europe	Austria, Belgium, Cyprus, Czechia, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Poland, Portugal, Slovakia, Slovenia, Spain, Sweden, United Kingdom, Switzerland, Norway, Rest of European Free Trade Association, Albania, Bulgaria, Croatia, Romania, Rest of Eastern Europe, Rest of Europe
Former Soviet Union (FSU)	Belarus, Russia, Ukraine, Kazakhstan, Kyrgyzstan, Rest of Former Soviet Union, Armenia, Azerbaijan, Georgia, Rest of the World
North America	Canada, United States, Mexico, Rest of North America
Oceania	Australia, New Zealand, Rest of Oceania
South-East Asia	Cambodia, Indonesia, Laos, Malaysia, Philippines, Singapore, Thailand, Vietnam, Rest of Southeast Asia, Brunei
South America	Argentina, Bolivia, Brazil, Chile, Colombia, Ecuador, Paraguay, Peru, Uruguay, Venezuela, Rest of South America, Costa Rica, Guatemala, Honduras, Nicaragua, Panama, El Salvador, Rest of Central America, Rest of Caribbean, Dominican Republic, Jamaica, Trinidad & Tobago, Puerto Rico
South Asia	Bangladesh, India, Nepal, Pakistan, Sri Lanka, Rest of South Asia
West Asia	Bahrain, Iran, Israel, Kuwait, Oman, Qatar, Saudi Arabia, Turkey, United Arab Emirates, Rest of Western Asia, Jordan

672 **Table SM2.2:** Sectoral aggregation. The abbreviation *nec* stands for not elsewhere classified.

<b>Sectors</b>	<b>Sub-sectors</b>
Coal	Coal
Construction	Construction
Crops	Paddy rice, Wheat, Cereal grains nec, Vegetables, fruit, nuts, Oil seeds, Sugar cane, sugar beet, Plant-based fibers, Crops nec, Forestry
Crude oil	Oil
Electricity	Electricity
Food	Bovine meat products, Meat products nec, Vegetable oils and fats, Dairy products, Processed rice, Sugar, Food products nec, Beverages and tobacco products
Natural gas	Gas, Gas manufacture, distribution
Livestock	Bovine cattle, sheep and goats, horses, Animal products nec, Raw milk, Wool, silk-worm cocoons, Fishing
Manufacturing	Textiles, Wearing apparel, Leather products, Wood products, Paper products, publishing, Chemical, rubber, plastic products, Mineral products nec, Ferrous metals, Metals nec, Metal products, Motor vehicles and parts, Transport equipment nec, Electronic equipment, Machinery and equipment nec, Manufactures nec, NA
Oil refinery	Petroleum, coal products
Services	Water, Trade, Communication, Financial services nec, Business services nec, Recreational and other services, Public Administration, Defense, Education, Health, Dwellings, NA
Transport	Transport nec, Water transport, Air transport



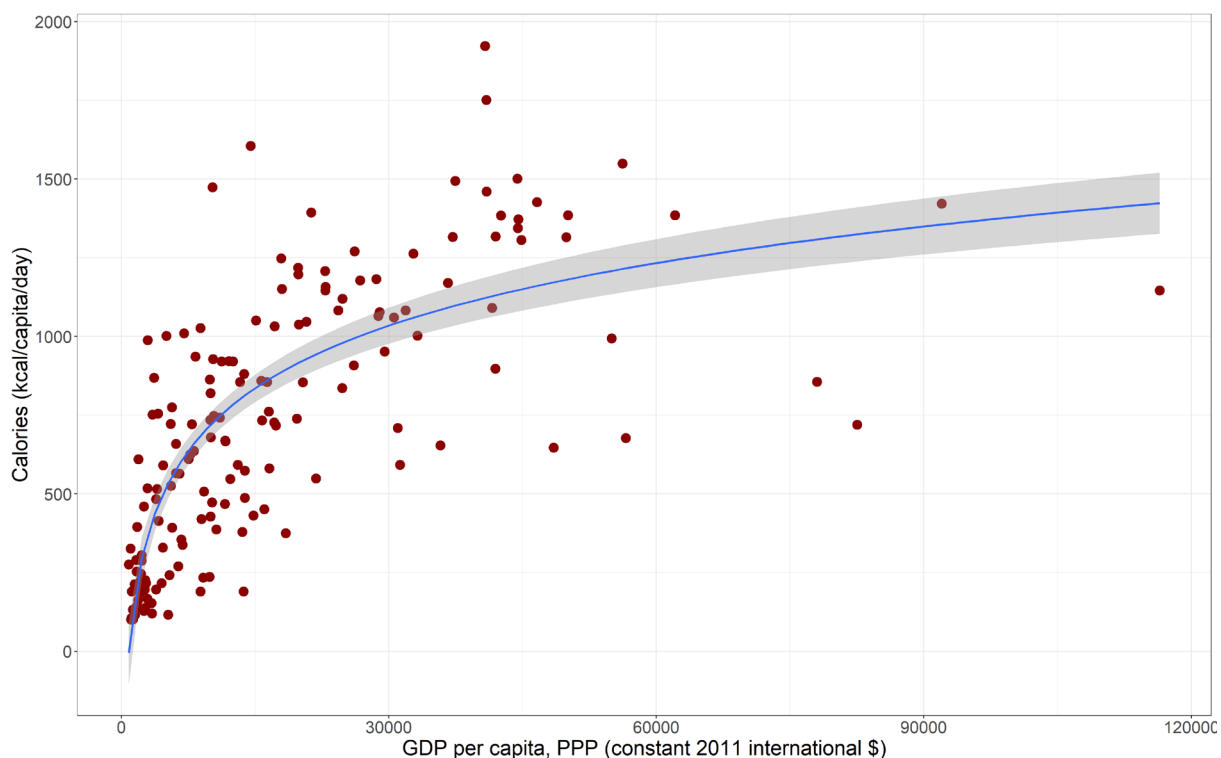
673 **SM3: Socio-economic projections**



674 **Fig. SM3.1:** Projections of GDP per capita by region.  
675

676 **SM4: Income elasticities**

677 Income elasticities of demand for non-agricultural goods and services are derived from the  
678 GTAP database. To estimate the income elasticities of demand for food products, we use the  
679 FAO and World Bank databases. Specifically, the FAO provides panel data on calories demand  
680 by country and year (see Fig. SM4.1). From the World Bank, we retrieve the time-series data  
681 on GDP per capita by country and year. The Lagrange multiplier test rejected the null  
682 hypothesis, which implies that either a fixed effects or random effects model is appropriate (i.e.,  
683 there are significant different among countries). A Hausman test suggested to use a fixed effects  
684 model because a random effects model turns out to be inconsistent. Therefore, we use a fixed  
685 effects regression to deal with a potential omitted variable bias, because apart from income  
686 there are other county-specific factors (i.e., individual-specific effects), which could affect the  
687 demand for food products.



688  
 689 **Fig. SM4.1:** Demand for food products in calories and GDP per capita in 2011. Source: based  
 690 on FAO and World Bank data.

691 To capture non-linearity in the relationship between calories consumption and income, we  
 692 apply a level-log regression. Results from the fixed effects regression model are reported in  
 693 Table SM4.1.

694 **Table SM4.1:** Fixed effects regression model.

$\ln(\text{GDP/capita})$	167.44 <sup>***</sup>
	(5.05)
$R^2$	0.23
Adj. $R^2$	0.20
Num. obs.	3838

\*\*\*p < 0.001, \*\*p < 0.01, \*p < 0.05

695 Income elasticities of demand for food are derived from the estimated regression model as  
 696 follows.

697 
$$C = \beta * \ln(\text{GDP})$$

698 
$$\frac{\partial C}{\partial \text{GDP}} = \frac{\beta}{\text{GDP}}$$

699 
$$\frac{\partial C}{\partial \text{GDP}} * \frac{\text{GDP}}{C} = \frac{\beta}{\text{GDP}} * \frac{\text{GDP}}{C}$$

700 
$$\epsilon = \frac{\beta}{C}$$

701 where  $C$  stands for calories consumption,  $GDP$  stands GDP per capital,  $\beta$  is the estimated  
 702 coefficient (i.e., 166.38), and  $\epsilon$  is the income elasticity of demand.

703 We assume that private consumption of unprocessed crops and livestock have the same values  
 704 of income elasticities as the demand for food products. Using the estimated income elasticities  
 705 of demand for food as well as the income elasticities of demand for other goods and services  
 706 obtained from the GTAP database, we calculate levels of subsistence consumption for each  
 707 demand category, which are scaled by population growth in dynamic model runs.

## 708 **SM5: Sectoral productivity**

709 Because production sectors are differently affected by HS to due to different heat exposure  
 710 (e.g., agriculture vs. services), an accurate projection of structural changes is crucial for an  
 711 economic impact assessment. Apart from consumption preferences, which can change over  
 712 time in response to growing income, sectoral productivity is another important factor that drives  
 713 a structural change. Empirical research reveals that factor productivity differs by sector. In our  
 714 analysis, the calibration of total factor productivity (TFP) of sectors follows the approach  
 715 implemented by Britz and Roson (2019). Specifically, TFP of services is endogenously  
 716 determined in the reference scenario, and it becomes exogenous during simulations. TFP of  
 717 agriculture and manufacturing is defined as  $tfp_r * sh_{i,r,t}$ :

$$718 \quad sh_{i,r,t} = a + b * \frac{gdp_{r,t+1} - gdp_{r,t}}{gdp_{r,t}} + c * \left( \frac{gdp_{r,t+1} - gdp_{r,t}}{gdp_{r,t}} \right)^2$$

719 where  $tfp_r$  is the total factor productivity of services,  $sh_{i,r,t}$  is the shift parameters for sector-  
 720 specific productivity (i.e., agriculture and manufacturing),  $gdp_{r,t}$  is the GDP per capital in  
 721 region  $r$  in period  $t$ , and  $a$ ,  $b$ , and  $c$  are the empirically estimated parameters for sector-specific  
 722 productivity growth (see Table SM5.1) taken from the Britz and Roson (2019).

723 **Table SM5.1:** Estimated parameters for sector-specific productivity growth.

	Agriculture	Manufacturing
a	0.925391	2.893917
b	11.99205	-94.8599
c	291.8147	1680.554

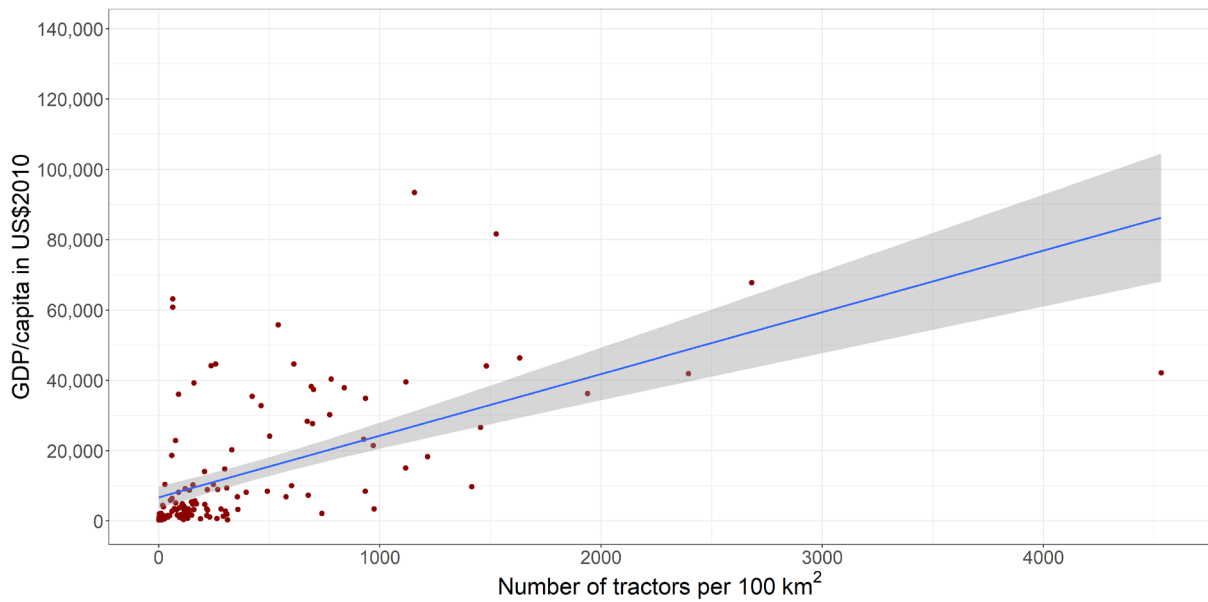
724 Source: Britz and Roson (2019)

## 725 **SM6: Mechanisation of outdoor jobs**

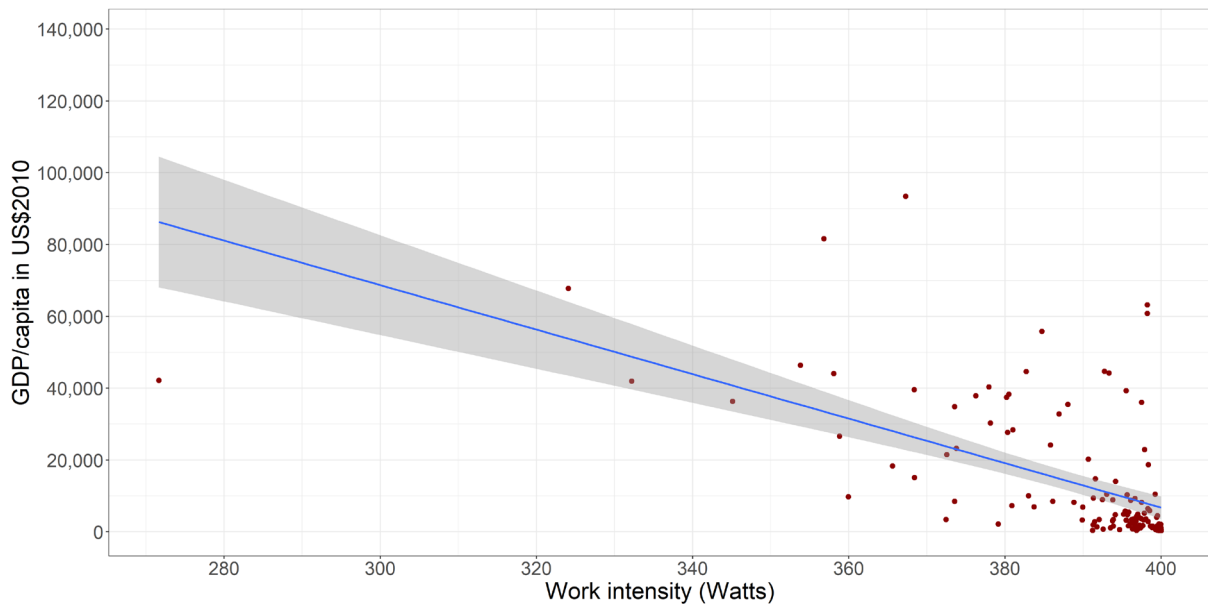
726 To interpolate the relationship between GDP per capita and work intensity, we use a linear  
 727 regression model. We consider a range of work intensity levels from 267 to 400 W. The  
 728 agricultural sector in countries with the largest number of tractors is assumed to have a work  
 729 intensity level of 267 W, whereas for countries with the lowest number of tractors, it is 400 W.

730 **Table SM6.1:** Regression results. The response variable is the level of work intensity, and the  
 731 explanatory variable is GDP per capita.

(Intercept)	398.4717***
	(0.1721)
GDP/capita	-0.0007***
	(0.0000)
R <sup>2</sup>	0.4180
Adj. R <sup>2</sup>	0.4179
Num. obs.	5905
***p < 0.001, **p < 0.01, *p < 0.05	

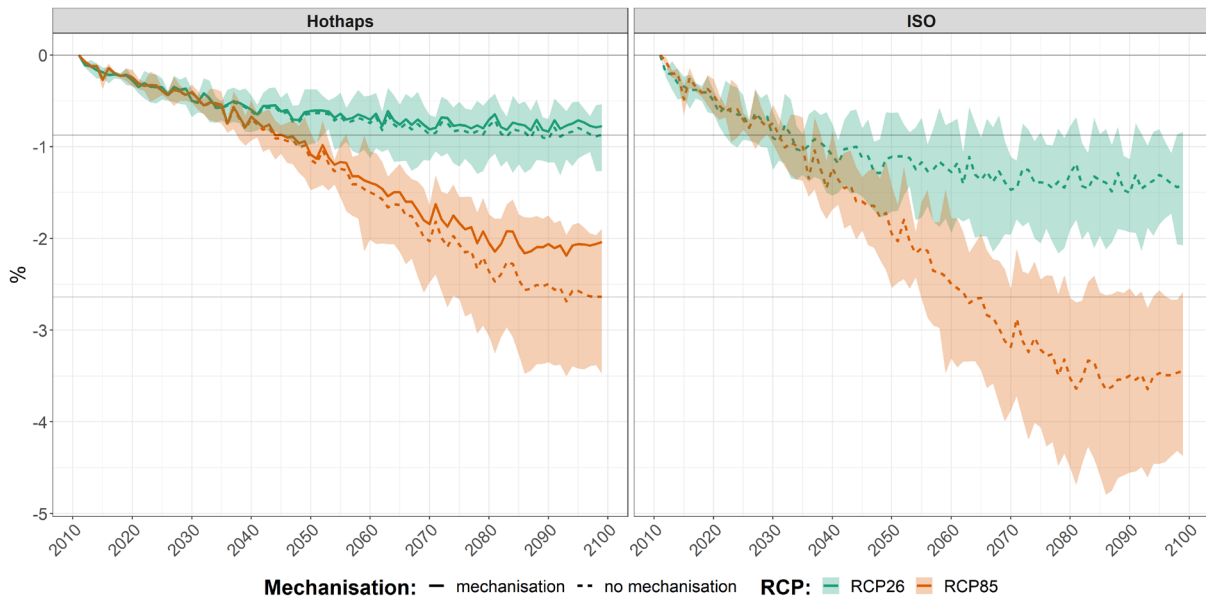


732 **Fig. SM6.1:** Relationship between income and mechanisation in agriculture in 2000. Based on the World Bank  
 733 data.  
 734



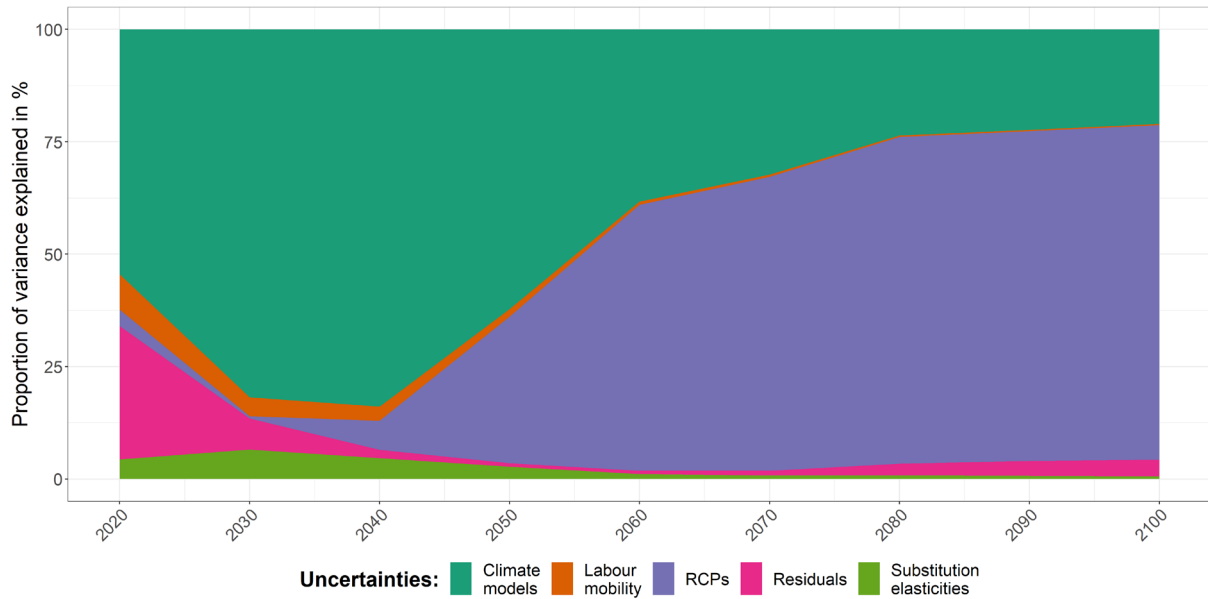
735 **Fig. SM6.2:** Interpolated relationship between income and work intensity in agriculture.  
 736

737 **SM7: Supplementary results**



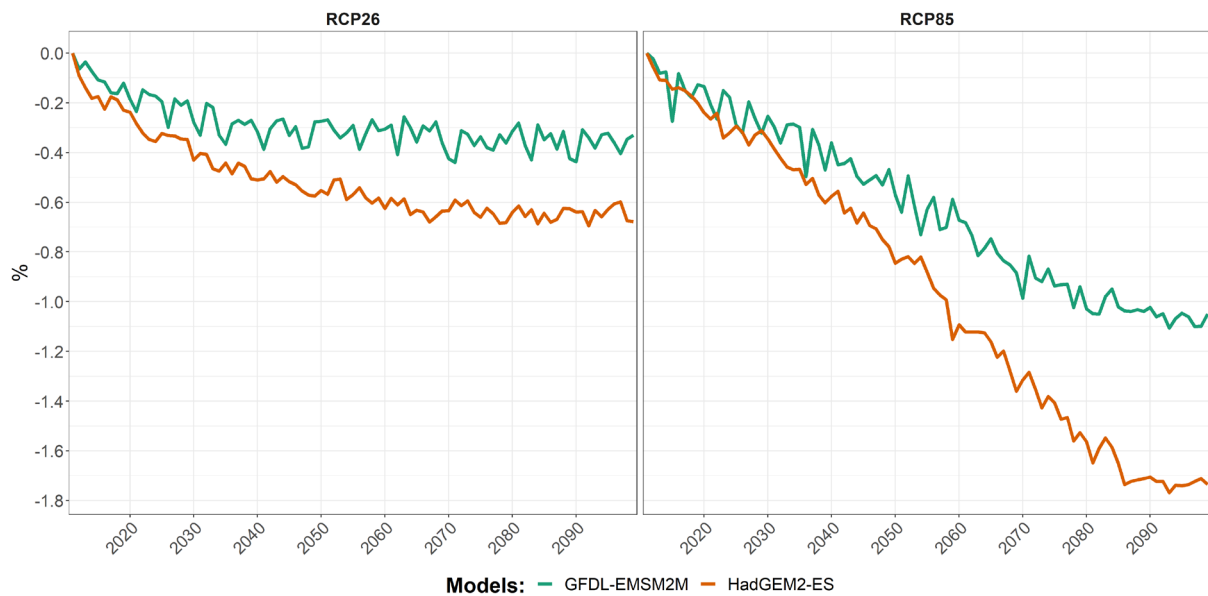
738  
 739 **Fig. SM7.1:** Changes in global private consumption under RCP2.6 and RCP8.5 compared to the reference  
 740 scenario with no climate change. The solid and dashed lines show the mean values and the shaded areas indicate  
 741 uncertainties of the estimated impacts. Mechanisation stands for decreasing work intensity through  
 742 mechanisation driven by an economic growth. “Hothaps” stands for the epidemiological exposure-response  
 743 function, while “ISO” implies that ISO: 7243:1989 standards are used to assess heat stress impacts on worker  
 744 productivity.

745 The ANOVA analysis (see Fig. SM7.2) is conducted as follows. First, using the results from  
 746 the GRACE model, we run a linear regression, where the response variable is relative changes  
 747 in global GDP while explanatory variables are the categorical variables indicating the setting  
 748 and parametrisation of model runs. We conduct the ANOVA analysis for four explanatory  
 749 variables, such as climate models, labour mobility, RCPs, and substitution elasticities. The  
 750 ANOVA analysis is then carried out on the obtained regression results. To calculate the  
 751 proportions of variance explained, which indicates the relevance of variables, we use the  
 752 incremental sums of squares from the ANOVA table.



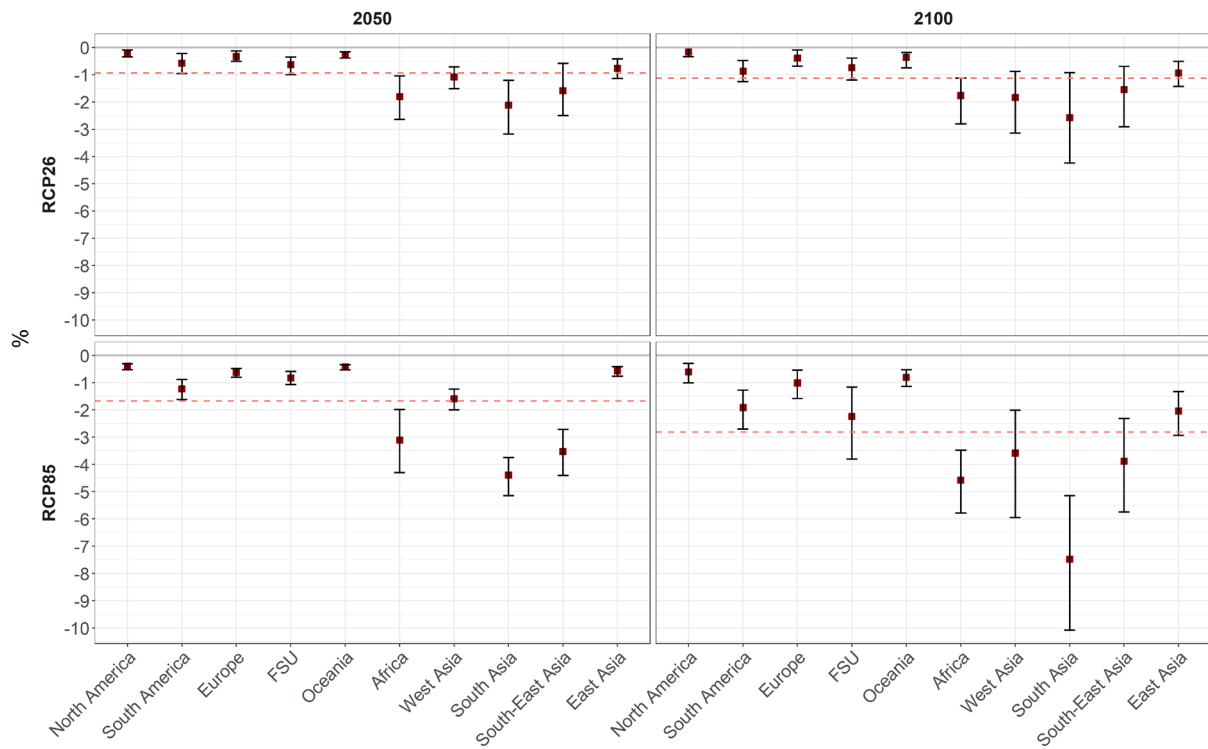
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**Fig. SM7.2:** Analysis of variance for global GDP. The Hothaps function is used to estimate the heat impacts on worker productivity. The legend “Climate models” stands for the uncertainty of GCMs, “Labour mobility” is for the uncertainty of labour mobility (i.e., perfectly mobile vs. imperfectly mobile among sectors), “RCPs” is for the uncertainty of climate projects (i.e., RCP2.6 vs. RCP8.5), “Substitution elasticities” is for the uncertainty of substitution elasticities among primary factors (i.e., 0.3-0.7), and “Residuals” is for interactions terms.

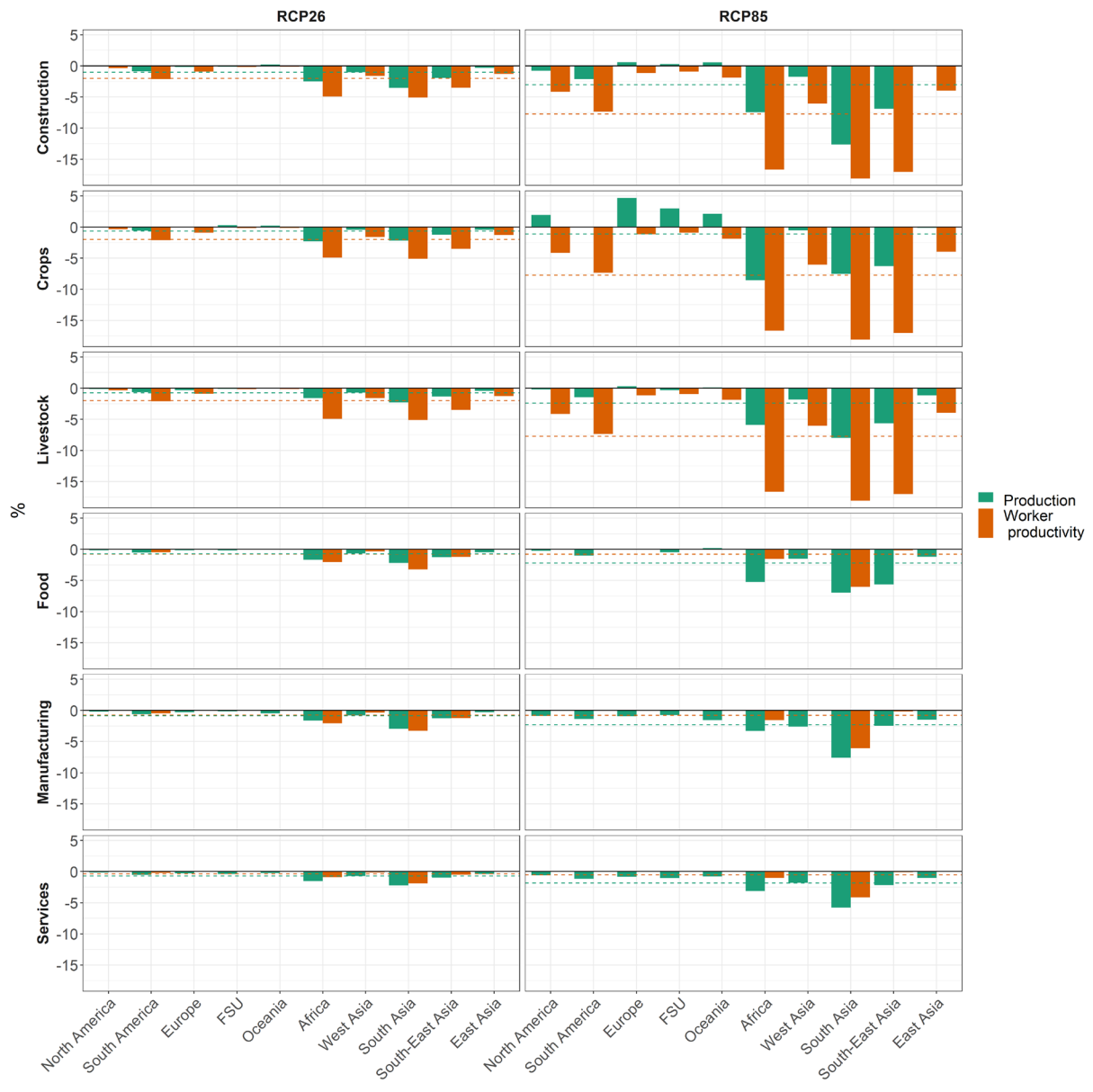


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**Fig. SM7.3:** A model comparison of average changes in global GDP under RCP2.6 and RCP8.5 compared to the reference scenario with no climate change. The Hothaps function is used to estimate the heat impacts on worker productivity.



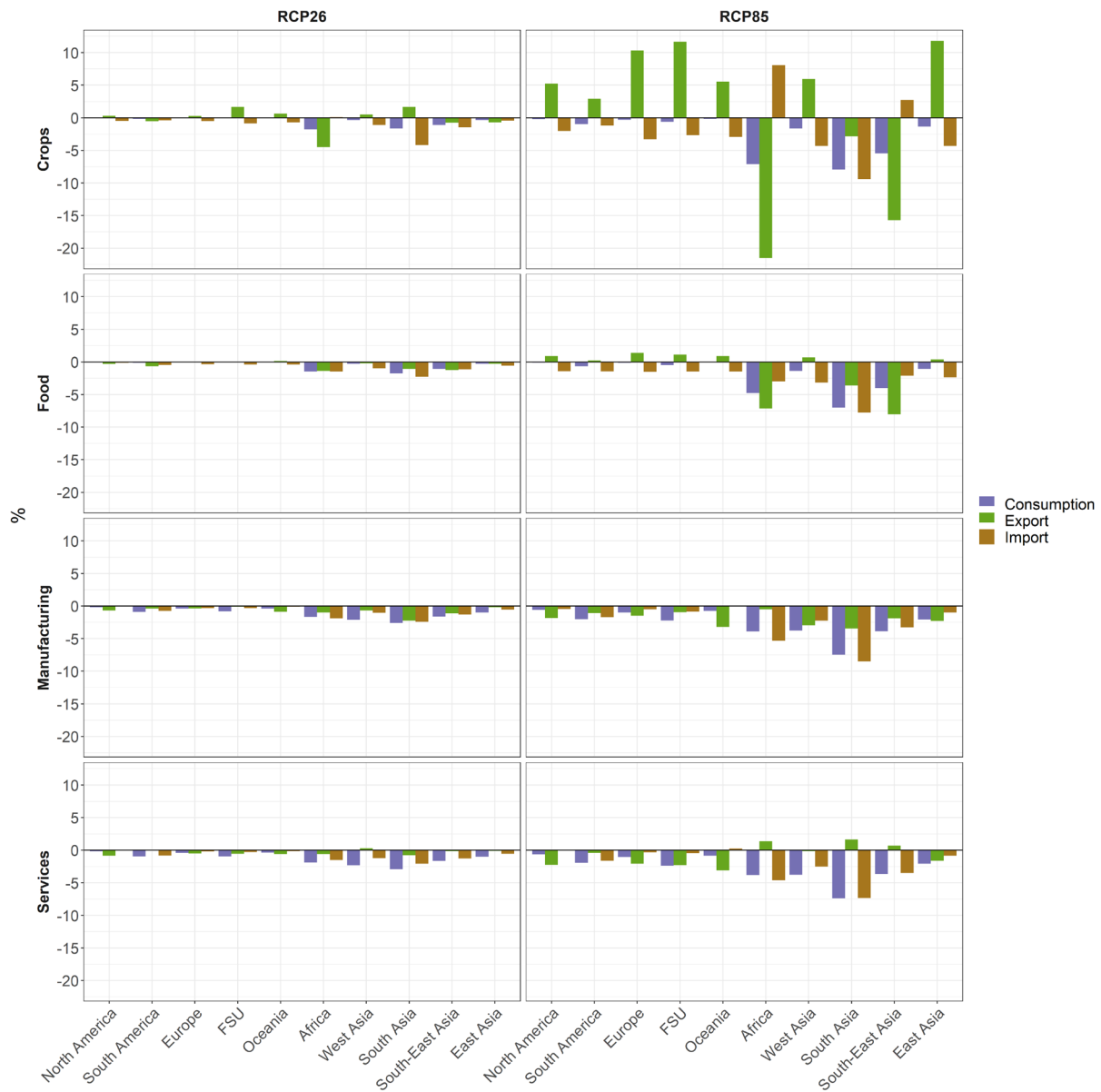
763  
 764 **Fig. SM7.4:** Changes in total private consumption by region under RCP2.6 and RCP8.5 by 2050 and 2100  
 765 compared to the reference scenario with no climate change. The Hothaps function is used to estimate the heat  
 766 impacts on worker productivity. The error bars indicate the uncertainties around the estimates. The dashed red  
 767 line shows unweighted average values across all regions, and the error bars indicate the uncertainties around the  
 768 estimates.



769  
 770  
 771  
 772

**Fig. SM7.5:** Average heat-induced changes in worker productivity and production by 2100 under RCP2.6 and RCP8.5 relative to the reference scenario with no climate change. The Hothaps function is used to estimate the heat impacts on worker productivity. The dashed lines show the mean values across regions.





773 **Fig. SM7.6:** Average heat-induced changes in private consumption, exports, and imports by 2100 under RCP2.6  
 774 and RCP8.5 compared to the reference scenario with no climate change. The Hothaps function is used to  
 775 estimate the heat impacts on worker productivity.  
 776  
 777

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